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*A Newsletter written by Fellows of CSI for Fellows of CSI*

*Publisher: Gilman Hu, FCSI*

*Editor: Richard A. Eustis, FCSI*

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## **Editorial:**

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

Much of this issue is devoted to the upcoming College of Fellows Annual Meeting that will be held as a part of the CSI Convention activities in Baltimore. Even if you are not attending the Convention, this information is important and if you have any concerns, please share them with a Fellow that will be attending the Convention. The College consists of all living Fellows, even if they are no longer CSI Members. For those that are no longer CSI Members but will be in the Baltimore area at the time of the Fellows activities on Thursday, June 21<sup>st</sup>, we would encourage your participation and it will give you an opportunity to see some old friends.

In this issue, we have digressed from our normal content and included an article written by one of our more active Fellows, Grant Easterling about some of his contributions to a type of construction with which most of us are not familiar. We seldom get to hear first hand reports of some of the volunteer activities undertaken by Fellows outside of our normal activities. I hope this article is both enlightening and an encouragement to become involved. We all have opportunities to contribute to the improvement of our world.

Earlier, we put out a challenge to former Institute Presidents to write an article about their year as President. Only two former Presidents responded. The challenge is still open.

The entire editorial staff of this newsletter would like to extend its congratulations to our publisher for his election as President-elect of CSI. From our long-term association, I am sure he will do an excellent job in both his new position and the following year as Institute President.

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## **Special Editorial – A time for healing**

By: Dick Eustis, PE, FCSI, CCCA, CSC – Your Editor

Recently, we have witness a very hard-fought campaign to revise the Institute bylaws. This campaign showed both the power of electronic communication and the

strong opinions held by some of our members. Many message were posted to several CSI forums with messages of potential “doom and gloom” on both sides of the issue. The membership voted and as the result of the voting, the proposed change was not approved.

This is the time for the Fellows to step forward and help assure that any wounds that occurred during the campaign are healed. CSI is a great organization that has done an exceptional amount of good over its relatively short life. As Fellows, we should not allow this one “hiccup” in our recent history to cause damage to the organization.

I would also urge everyone to learn from this experience. Those of you that have been around for many years probably remember other controversial bylaws amendments that were defeated in the past. We can not live in the past but we should learn from our past. Most CSI members are highly dedicated professionals that take their membership seriously although that may not be obvious at all times. Members like to be both involved and informed. If there is bad news, CSI members can accept that fact when they are told.

Being a Fellow in this great organization is not an end, it is a beginning. As Fellows, we all need to help our fellow CSI Members understand the important issues and how they can impact our organization and our future as professionals.

Our diverse membership make-up causes us to be different that most other professional organizations. We need to look at our strengths and apply them for the betterment of our industry. As Fellows, we are seen as those that have gone an extra step in making worthwhile contributions to a variety of fields. We now need to take some of that energy and apply it to healing any wounds that remain from this past election.

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## **Convention Activities of Interest to Fellows**

By: Kathy Proctor, FCSI, CDT, AIA – Chancellor COF

Thursday 6/21  
4:15 PM to 5:00 PM New Fellows Rehearsal  
5:00 PM to 7:30 PM Fellows Reception

5:30 PM to 6:30 PM Fellows Assembly  
6:30 PM to 7:30 PM College of Fellows Annual Meeting

Friday 6/22

6:30 PM to 7:00 PM New Fellows Photo Op  
6:30 PM to 7:30 PM Reception to Honor New Fellows  
7:30 PM to 9:30 PM Honors and Awards Gala

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## **Please Bring this Agenda and the Nominating Committee Report to the Annual Business Meeting**

### **CSI COLLEGE OF FELLOWS ANNUAL BUSINESS MEETING AGENDA**

Thursday, June 21, 2007

1. CALL TO ORDER – 6:30 PM
2. ROLL CALL AND QUORUM - Klemeyer
3. ELECTION OF OFFICERS
  - a. Introduction of Nominating Committee Members
  - b. Presentation of Slate – Fleck
  - c. Call for Nominations from the Floor – Proctor
  - d. Presentation of Tellers – Proctor
  - e. Balloting
  - f. Announcement of Election Results – Tellers Committee
4. REPORT OF THE EXECUTIVE COMMITTEE
  - a. Chancellor – Proctor
  - b. Vice-Chancellor – Hartman
  - c. Secretary – Klemeyer
  - d. Treasurer – Brightbill
5. ACTIVITIES OF THE COLLEGE
  - a. Fund Raising – Salisbury
  - b. History of Fellows / Website - Wolfe
  - c. Jury of Fellows Liaison Report – Fleck
6. OLD BUSINESS
  - a.
7. NEW BUSINESS
  - a. Planning for FY 2008 - Hartman
  - b. Other New Business
8. NEXT MEETING
  - a. Annual Business Meeting @ CSI Convention 2008
9. ADJOURN – 7:30 PM

-END OF AGENDA-

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### **COLLEGE OF FELLOWS FY 08 NOMINATIONS AND SLATE OF OFFICERS**

By: Knox H. Tumlin, FCSI, CDT - Chairman  
2007 College of Fellows Nominating Committee

I am pleased to announce that the following individuals have been selected and nominated by the Nominating

Committee for the Offices shown where terms are expiring.

Office of Vice Chancellor (1 year term)

**Gary Betts, FCSI**  
**Jim Robertson, FCSI**

Office of Secretary (2 year term)

**Phil Kabza, FCSI**  
**Sandy Velleca, FCSI**

The elections will be held at the Annual Business meeting in Baltimore in June 2007

Nominating Committee Members

Knox H. Tumlin, FCSI, CDT – Gulf States Region  
Chairman, serving 2<sup>nd</sup> year of a 2 year term  
Paul W. Simonsen, R.A., FCSI, CCS – Southwest  
Region, serving 2<sup>nd</sup> year of a 2 year term  
David Metzger, FCSI, CDT, FAIA – Middle Atlantic  
Region, serving 1<sup>st</sup> year of a 2 year term  
Edith Washington, FCSI, CCS – Great Lakes Region,  
serving 1<sup>st</sup> year of a 2 year term  
John Lape, FCSI, CCS, AIA – Northwest Region,  
serving 1<sup>st</sup> year of a 2 year term.

Relevant Portions of the COF Bylaws:

IV.B: The Fellows present at the Annual Business Meeting shall elect new officers of the Executive Committee each year to fill the expiring terms of existing offices.

Election Process:

1. A slate will be officially presented by the Nominating Committee for consideration and election at the Annual Meeting of the College of Fellows.
2. Floor Nominations will be accepted, provided the nominations are seconded and such candidates have given permission, or if present to give their permission, to place their names in nomination as a sign of their willingness to serve if elected. A nominee is not required to be present. If a candidate is providing written permission to be nominated, the document must include a name of a Fellow authorized to address the meeting on behalf of the nominee.
3. After nominations are closed, each nominee or one person designated by the nominee may address the meeting for not more than 3 minutes prior to the balloting.
4. Balloting will be by secret ballot. Per the COF Bylaws, individual voting shall be limited to Fellows present at the COF Annual Meeting; Absentee ballots and proxy ballots shall not be allowed.
5. If two candidates are nominated for a position, the individual receiving a simply majority shall be deemed elected.

6. If more than two candidates are nominated for a position, the initial ballot shall elect two majority candidates via plurality and only those two candidates shall be voted upon in a run-off ballot immediately thereafter to determine who will be deemed elected as in item #4 above. If in the initial ballot, an individual receives a simply majority of the votes, then that individual shall be deemed elected without a run-off ballot.
7. Chancellor shall appoint tellers and other election facilitators as needed and shall moderate the nomination/election process.
8. Questions or election irregularities shall be ruled upon by the COF Executive Committee and may or may not include floor voting for resolution.

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### **Current COF Officers that will Continue**

By: Dick Eustis, PE, FCSI, CCCA, CSC – Your Editor

The College of Fellows Bylaws provides for automatic annual assumption of a new position once a Fellow is elected to the position of Vice Chancellor. In addition, the position of Bursar and Secretary are for 2-year terms. Current members of the COF Executive Committee that will be serving in FY2008 and their positions are:

**Katherine S. Proctor**, FCSI, CCS, CCCA

Immediate Past Chancellor

**Douglas Hartman**, FCSI, CCS, CCCA

Chancellor

**William Brightbill**, FCSI, CDT

Bursar

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### **Looking for a few good Fellows**

By: Dick Eustis, PE, FCSI, CCCA, CSC – Your Editor

The College of Fellows Nominating Committee is looking for a few good Fellows who are willing to contribute a little time to the success of the College. This is the time when the College Nominating Committee is looking for Fellows to serve on next year's Nominating Committee and help select those that will be nominated at the FY2008 Annual Business Meeting. Service on the College Nominating Committee is for a period of 2 years and Fellows are selected based on a rotation among the ten Regions. Appointments to be made to the Nominating Committee in FY2008 will represent the West and North Central Regions and will replace Knox Tumlin, FCSI (Gulf States Region) and Paul Simonsen, FCSI (Southwest Region).

If you are from either the West Region or the North Central Region and would like to participate in the selection of next year's nominees to serve on the College Executive Committee, please contact any member of the current Nominating Committee.

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### **Update on the Fellowship Mentoring Program**

By: Grant Easterling, FCSI and Kathy Proctor, FCSI

The Fellowship Mentoring Program has had three "seasons" of trial thus far. An actual presentation was made by Jonnie Cox and Grant Easterling at the CSI University in San Antonio July 2004, immediately following their retirement from the Jury of Fellows and Grant's term as College of Fellows Director. This third year (FY07) had a much wider range of influence and effect on the whole. More mentors volunteered and there were more potential candidates that were recipients of such mentoring.

Grant made the recommendation for the mentoring idea back during his term as Jury of Fellows Chair and COF Director in FY04. By our previous concept, each year the mentoring effort (committee activities sunset) extends until the deadline for submittals of the Fellowship nomination dossiers. Now, as in the past three years, if the COF Executive Committee desires to conduct/continue that program, it decides and move forward as it sees fit.

The Executive Committee asked Grant to lead the COF committee, obtain volunteers, setup goals, and encourage the mentors in their personal efforts to be of service. Each year, we have added some "tools" that the mentors could use if they wanted to do so. Some have and some have not. Every mentor has had a different style, slant, or intent of service.

This volunteer mentoring effort has shown results which have helped many outstanding members navigate the fellowship nomination process. It is apparent that the need for the program continues and we encourage each of you to step up and volunteer to mentor a deserving member from your sphere of influence.

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### **Another Volunteer Opportunity**

By: Dick Eustis, PE, FCSI, CCCA, CSC – Your Editor

Our College of Fellows Chancellor has just provided another opportunity for Fellows to remain involved in the organization and assist in improving the quality of Fellowship Nominations. Having served as a "Mentor" in the program described in the previous article, I can say the work was not difficult but it was rewarding. Just having a set of "independent eyes" looking at a proposed nomination and offering constructive comments is of value. Frequently, those preparing the nomination package are so close to the nominee's contributions they do not see that the documentation does not adequately reflect the activities that are the basis of the nomination.

If you are willing to serve as a “Mentor” to those preparing Fellowship Nominations in your Region, please let Kathy Proctor know. It would be a benefit to having at least two Fellows in each Region who are willing to serve in this capacity. There are no formal guidelines for the work and you are not expected to participate in the preparation of a Fellowship Nomination. The only task is to read what others have prepared and provide your impression of the package along with some unbiased comments as to any short-coming that you noted. As we all know, the Jury of Fellows bases their decision solely on the written nomination package. Many times a set of “independent eyes” does make a difference.

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## **CROSS CULTURAL CONSTRUCTION**

By: Grant Easterling, FCSI, CCS, CCCA, CBO, AIA ---  
Class of '96

It never ceases to amaze me as to the extremely varied backgrounds and experiences that almost ALL of our Fellows have to offer to our construction industry...locally, regionally, nationally.....and beyond. Read some of the Fellow bios that we now have in our COF archives and you'll begin to see what I mean. Those bios are an extremely valuable “glue” to help the reader appreciate the significance of our COF membership's multi-faceted contributions to the human condition. If you haven't completed or updated your bio, please do all of us a favor and do so. We would like to get to know you better and at the same time enjoy the encouragement of learning about meaningful continued contributions of our COF membership.

Enough from my soapbox. After visiting with Dick Eustis, he challenged me to share a bit of my recent construction experiences in what I termed above as “and beyond.” I am an Architect and practiced for 20 years before becoming a Code Official for the City of Tulsa 15 years ago. Through my church's contacts with missionary outposts around the globe, I have had the opportunity to make design consultations and actual hands-on contributions, too. These have been voluntary and in the spirit of our church's mission program.

As a sample of some of our projects, nationally we have sent numerous cleanup crews to the Gulf Coast in the wake of both Andrew and Katrina. Worked on septic systems and home repairs in Appalachia. Devised soil stabilization and irrigation systems in Arizona. Also, constructed literally hundreds of accessible exterior ramps for residences here in our very own community of Tulsa, Oklahoma. Remember, charity should begin at home.

Internationally, our church has regular mission trips annually or more often to Brazil, Peru, Nicaragua, Costa Rica, Russia, Slovakia, Afghanistan, Mongolia, India,

Pakistan, Kenya, Madagascar, and, my personal favorite, Tanzania. In Tanzania alone during the next 12 months, there are 6 scheduled visits. Our associations have been increasing in number of visits and volunteers within each group to these and other similar areas worldwide.

African Inland Missions headquartered in Pearl River, New York, has been our main contact for involvement in our present three countries with missions in the East Africa region. In Tanzania, we are associated with a home for street boys located in Mwanza, the largest city in western Tanzania. To the east along the south shore of Lake Victoria, we are now establishing a home for street girls. About 60 miles east of Mwanza is Nassa Theological College, which is a seminary for the training of native Tanzanians to become pastors of local congregations in hamlets all over western and central parts of their nation. We also have several rural churches that we serve as we are able.

We have assisted in building a library, student housing/dorms, classrooms and sanctuaries, irrigation lines, water distribution systems, reservoirs and cisterns, and installing a solar array to power pumps and emergency lighting. There is a major garden plot of some 25 acres at Nassa that the new irrigation system has literally turned into a productive Garden of Eden for the inhabitants of the college and the nearby community of Bulima. This year the rains have been good and crops of rice, corn, and vegetables have responded. The three previous years were almost disastrous droughts. Without the watering system that was installed just before that time, this area would surely have experienced many deaths through starvation, as was the case in other areas of Africa.

I am presently involved in a similar water collection/distribution system at the new girls' home in Kitongo. This location is just south of the equator so we can lay most of our lines on top of the ground. The construction is very simple---even an Architect can actually do some of this installation....with close supervision. There are three separate crews that will be going over during the months of June and July and hopefully this will be completed by summer's end. What a difference it will make for the girls home and for the surrounding inhabitants in the Kitongo area. We will extend a service line to their modest infirmary and community center/school a short distance south of the girls home. This will be the first water service that this community will have ever experienced.

Yes, getting to mix concrete directly on the ground, making our own concrete blocks, firing adobe bricks in rice hulls, field welding rebar and angle iron into trusses, wiring a few copper leads together without getting zapped, and so on, have all been experiences that are hard to comprehend for a good-ole-boy from the rolling

hills of Oklahoma. I've only been on three mission trips to Tanzania, so I am not an old hand at all of this. However, it has been fun and has provided me a great deal of personal satisfaction and a true feeling of contributing my talents in a meaningful way to my fellow man. I know that lives have been benefited in many ways by our church's volunteer efforts through African Inland Missions, for which I am very thankful.

THE significant learning experience for me has been to realize that we "ugly" Americans don't know it all...even if we sometimes think we do. We best serve when we listen and follow the sage advice of our local hosts. For instance, learning about founding a building with rubble, chipped stone, concrete mortar, and precious reinforcing of many different descriptions that once properly placed can be as solid as most any foundation in Town USA. Or, abstaining from the use of wood in almost any form because of the ever-present boring beetles and termites. Or, creating passive solar configurations that allow for the tropical breezes to effectively cool a facility. No technocrats, just good proven practice and common sense from the local *fundu*, meaning "skilled builders" in Swahili.

I could go on and on about the ruts and bumps of what passes for roads, as well as, the newly paved two lane highway extending from Mwanza up the lake shore to Kenya which now makes the previous 5 hour journey from Nassa to Mwanza into a simple trip of less than 2 hours. Hallelujah, many times over.

Upon my first return home, I looked out my plane's window and marveled at the gorgeous glow of a colorful Great Plains sunset caressing the emerald green Eastern Oklahoma hill country. Suddenly I understood indelibly how blessed I am to be an American and have the opportunities afforded me by citizenship in this free country. I almost wanted to exit the plane, kneel down, and kiss the tarmac. Likewise, it has been an awakening to be associated with such genuinely hospitable and gracious folks in Africa as individuals that I know by name and correspond with and have developed a true appreciation for their indigenous knowledge of construction in their homeland. This has made me more considerate and accepting of the talents and skills of construction workers I am with every day. What a great win-win experience. One that I would recommend for each of you who have so very much to offer. Guess what? You really don't have to go far away...there are wonderful opportunities in your own neighborhoods. Think about it!!!

If you want to see some photos of the above, e-mail me at [geasterling@ci.tulsa.ok.us](mailto:geasterling@ci.tulsa.ok.us); it will be my privilege.

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## The 2007 Jury of Fellows

By: John C. Fleck, FCSI, Honorary Member  
Indianapolis Chapter

It has been a pleasure for me to have served as Chairman, Jury of Fellows for this 2007 year of The Construction Specifications Institute. It is an honor long to be remembered for the third year again note the quality, talent, and genuine interest of each of those elected to Fellowship in CSI, as well as those not fortunate enough to be selected. As Chair, perhaps I felt more strongly the responsibility to even more thoroughly review each submittal. The Jury this year, as usual, was of remarkable quality, humor, and dedicated to the task. It is always exciting to meet and work with this many professional men and women of divergent personality and opinions who consistently came up with about the same answer to the question of who shall be elevated. Even more remarkable to me is that, because of teleconferencing, I do not personally know three of the jury members – I am looking forward to the convention, when I think I owe each a drink of choice. Somehow our President got in on that act! Once the selections had been made the WebEx conference for writing of the citations was really fun. The discussing back and forth of the words and phrases to best express the qualities of the person being elevated in 75 words or less is a formidable task. The process lasted two and one half hours, and that was after each of the jury members had earlier written a preliminary citation for two or more of the nominees. I feel we got it right. In this year's writing we strayed from the norm a bit in the way a couple of citations were finally prepared only because of the special nature of the newly elected Fellow. Because of pre-existing conditions, I will be the only member of the jury leaving this year, and the jury will add only one new member. The program of adding one Fellow, and one non-Fellow to the jury each year will correct itself after '09. The remaining, remarkable jury members are:

Frederick "Jack" Klemeyer, FCSI, '08 Chair (08),  
San Francisco, CA

Nancy Kadza, CSI (09), Charlotte, NC

Robert Mallory, CSI (09), Albuquerque, NM

Jan Sanders, FCSI (09), Conway, AK

Bryan Varner, CSI (09), Santa Rosa, CA

The newly appointed member is Richard C. Robinson, FCSI, Dallas, TX

The new jury will serve CSI well.

I know I speak for all of the members when I say the Jury of Fellows would have had a difficult time functioning if it were not for Kara Koonce, a truly remarkable lady, and a tribute to the quality of the CSI staff.

Thanks to CSI for allowing me to serve and learn.

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TO:

First Class Mail

The FELLOWS  
% Gilman K.M. Hu, FCSI  
826-B Hanlwal Street  
Honolulu, HI 96813-5222

## Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

- William R. Brightbill, FCSI (1995)**
- James A. Chaney, FCSI (1997)**
- Joseph F. Dworkin, FCSI (2003)**
- Paul Edlund, FCSI (1976)**
- Dell Ewing, FCSI (1994)**
- Robert W Holstein, FCSI (1992)**
- Sandra Hundley, FCSI (2002)**
- James Jackson, FCSI (2000)**
- Joseph H. Kasimer, FCSI (1998)**
- Lee F. Kilbourn, FCSI (1982)**
- Arthur Nordling, FCSI (1988)**
- Jerry Orland, FCSI (1978)**
- Kenneth L. Searl, FCSI (1990)**

In memory of **Alice E. Shelly, FCSI (1978)**  
By her Fellow friends, current and former Honolulu Chapter members:

- Betty C. Hays, FCSI (1992)**
- Robert C. Hockaday, FCSI (1986)**
- Gilman K. M. Hu, FCSI (1995)**
- Norbert R. Steeber, FCSI (1994)**
- Knox H. Tumlin FCSI (1996)**
- George F. White Jr., FCSI (1995)**
- Thomas I. Young, FCSI (1985)**

*Contributions are always welcomed for both the College and the Newsletter. Mail checks to: CSI College of Fellow; %William Brightbill, FCSI, CDT; Modernfold of Central PA; 660 Boas Street, Apt #1616; Harrisburg, PA 17102*

**All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.**

This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, [eustis@infionline.net](mailto:eustis@infionline.net) or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.