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## A Newsletter written by Fellows of CSI for Fellows of CSI

Publisher: Gilman Hu, FCSI

Editor: Richard A. Eustis, FCSI

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### Editorial:

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

This Newsletter is intended to be an independent vehicle, written by Fellows to be read by other Fellows, to keep the Fellowship informed of CSI activities. It is a way for Fellows serving in Leadership positions to communicate matters that should be of interest as well as for other Fellows to express their opinions or share information.

Our editorial policy is quite simple, we do not intend to reproduce articles that are sent to multiple Chapters for use in Chapter Newsletters nor do we intend to promote or support specific controversial issues. Our intent is to be an information source.

Nearly every article in this newsletter is a result of a specific request to a Fellow for an article about some activity in which the Fellow is involved and which is expected to have general interest. Occasionally, there is a “Letter to the Editor” or an unsolicited article that arrives for publication but this is the exception. If you receive a request in the future for an article, please respond in a timely fashion; the request was because it was though you had a message to share. If you did not receive a request but feel you have a message share, send it along.

The only way this newsletter can continue to serve the Fellows is to have Fellows believe in the value of communications and be willing to share items of interest.

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### MEMBER NEWS

#### Ice Storm hits Tulsa

By Jane Baker, FCSI

*When your Editor heard that a terrible ice storm had hit Oklahoma in early December, I contacted the other half of the old “Dick & Jane Show” to get a first-hand report. The following is Jane’s reply*

The ice storm did, in fact, strike me – and it struck hard. On Saturday night we had some ice and I watched the weather reports early Sunday, trying to judge when things would be melted. By afternoon there was no thaw

and the precip had turned to the dreaded “freezing rain.” I don’t know if you have that or not – it’s not rain and not sleet. The build-up began on grass and trees and the freezing rain kept on. By that night we were beginning to hear the spine-chilling cracking sound that means something is going to be falling soon. The problem is that you never know just how long it will take for it let go or what size piece is coming down. Monday morning the power went off and I was one of the later people to lose power. My back yard filled up with branches – some up to 15 or 16 feet in length. There were many direct hits on the house and it took three days before I realized the roof was pierced. I have a low-slope roof with an asphalt and aggregate roofing membrane. The holes are in the heater closet and let melted snow & rain drip through the plenum and furnace. I got the heater folks out here to determine that I shouldn’t allow the furnace to come back on until it had a good testing. That meant that when the power was finally re-established this Monday, I had to wait still another day for heat.

In the week without electricity, I depended on my gas logs for heat and cooking. It’s amazing how much you can prepare on a cast iron skillet balanced on the gas logs. The fireplace is in my office so I dragged a mattress in there after two days when the house temperature dropped below 49 degrees. Eventually it dropped to 42 degrees in the back of the house and I was keeping the office at about 56 degrees. I put my refrigerated essentials in a trash can outside and it stayed a very safe 33-35 degrees all week. People thought I was strange to have a thermometer in my makeshift fridge; I just thought it was logical and secretly thought, “I know lots of spec-types who would do the same thing.) Apparently we really are just a bit different.

Late in the week I got to share a neighbor’s generator so I plugged in a lamp, the TV (the cable was on the ground but still operational) and a heater that got the office temp just above 60 degrees. As power started coming on all around us, I got another line of the generator and added the refrigerator, a kitchen lamp, and the crockpot. For two days there was power in all directions with my little strip of ten houses still dark. I can’t complain, though. I’m on my third day with electricity and some of my

friends just went home today. It's so great to walk the length of the house and not have to steel myself against the temperature change. I'm steeped in gratitude for now.

Grady Whitaker (a new 2007 Fellow) helped me pull the limbs out of the holes in the roof and get a plastic cover in place before snow fell. Thank goodness the snow was just a powdering. Since then other friends have cut up all the big stuff and helped me get most of it to the curb. I still have a couple of hours' worth to drag around and will need to finish that before I leave for Carl's house on Sunday. The City is going to make one free pick-up and I don't want to miss that. It wouldn't be cheap to hire someone to haul this stuff away.

So many trees have fallen or split; the face of Tulsa will be changed. About 17 people died from various ice-related causes. This has really been a huge event and it's brought out the best in lots of people. There's been lots of sharing, patience, and tremendous support for the thousands of visiting utility crews. People have blown horns, waved, and cheered the utility vehicle convoys as they go around town to their work. I've stopped at several crews to just say Thank You. They're here from as far away as New Orleans and NC.

Well, that's more than you'd ever want to know about my past ten days.

I hope you're warm and having a delightful holiday season. I look forward to my Christmas with Carl and then I'll be back to deal with reproofing and whatever else '08 brings.

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### **Hands across the Border**

By: Richard Eustis, PE, FCSI, CCA, CSC (Your Editor)

There has been close cooperation between the Construction Specifications Institute and Construction Specifications Canada for a long period of time. A few CSI Fellows are Members of CSC and even fewer attend CSC Annual Conventions. I am in that group that belongs to CSC and attends CSC Conventions.

It appeared very logical when CSI was considering establishing a "College of Fellow" to look north for some help as CSC has had a very active "College" for many years. Some good advice was received.

CSI Fellows have always been warmly received at CSC Conventions and have been invited to participate in the CSC College of Fellows activities. I am sure that any CSI Fellows that have attended any of these activities have been impressed by the CSC College of Fellows and their activities. A Committee of the CSC College of Fellows chaired by John Jenson, FCSC did a fantastic job in writing the history of CSC for their 50<sup>th</sup>

Anniversary Celebration. The induction into the CSC College of Fellows actually occurs at an event hosted by the College.

Because of some long standing friendships, when this newsletter was unveiled in its current name "The FELLOWS", copies were sent to a few Fellows of CSC that had been asked for advice in the establishment of CSI's College of Fellows. Last Fall, I received a request from Tom Dunbar, FCSC, 1<sup>st</sup> Vice President of CSC. He asked in it would be possible to send copies of "The FELLOWS" to all of the CSC Fellows. Tom and I have worked together since we were on our respective groups Technical Committees, many years ago and his request sounded very reasonable. Tom arranged for Nick Franjic, CSC's Executive Director, to send me the email address of the CSC Fellows.

As a result of Tom's request, the October 2007 issue of "The FELLOWS" was emailed to all of the CSC Fellows and this is expected to continue. As a result of this mailing, I heard from many old friends. For any of the CSI Fellows that have the opportunity to attend a CSC Convention, I would urge you to attend a CSC College of Fellows event; I know you will be warmly received.

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### **2008 Mentoring Program**

By: Kathy Proctor, FCSI Immediate Past Chancellor College of Fellows

In 2007 at the Fellows Business Meeting volunteers were solicited who would serve as mentors to people or chapters preparing fellowship nominations. We were very fortunate to have the services of John Fleck, immediate past chair of the Jury of Fellows, who volunteered to help mentor individuals seeking elevation to fellowship and Fellows who volunteered to serve as mentors to others potential candidates. John thought that many deserving people were not selected for fellowship due to numerous reasons, including poor submittal packages, poor planning and neglect to follow prescribed processes. Twenty people volunteered to get the program off to a great start.

We will continue this program in the coming year. The Immediate Past Chancellor will take the responsibility for overseeing the Mentoring program with assistance and advice from the past chair of the Jury of Fellows.

We will again solicit volunteers at our business meeting at convention. If you are interested and cannot attend, please contact me and I will add your name to our volunteers.

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### **The 2008 College of Fellows Mentoring Program**

By: John Fleck, FCSI, Distinguished Member

The mentoring program for the 2008 class of Fellows was active, and involved in assisting chapters and individuals throughout the country in developing submittals for those considered to be worthy candidates for Fellow of the Institute. The response from the mentors to assist took several avenues. Wherever possible many of the region conferences were visited with mentors as scheduled speakers. This was very good as it had a broad audience of chapter officers. Some were visits to individual chapters, although most all were as mentors to individual nominee committees or individuals, and some worked with more than one candidate. I understand that seventeen nominations were received; however one was late and not reviewed.

Many times, the nominators developing the submittal are too close to the “picture” to fully evaluate the many qualities of the nominee. That is the value that a mentor, a Fellow of the Institute who may know the individual well, but is not the preparer, brings to the program. The mentors, as was their charge, encouraged chapters to submit worthy candidates.

As 2007 Jury of Fellows Chair, I was quite concerned with the number of submittals that were denied due to failure to fully, or incorrectly, comply with the rules set forth in the 2007 Honors & Awards Guide. Also, there were several who may have been worthy of elevation to Fellow who simply, in the minds of the jury members, did not receive the necessary votes. Those persons were very disappointed, but were urged to re-submit in 2008. Several of us worked rather closely with those who we encouraged to re-submit to see that all possible information was submitted in full compliance, and even to recommend a classification that more appropriately fit their qualities.

During the past program year I have had direct contact with Jane Baker, Chief Boyd, Linda Brown, Dane Dodd-Hansen, Dick Eustis, Dennis Hall, Joe Kasimer, Robert Kenworthy, Dave Metzger, Bob Molseed, Casey Robb, and Paulette Salisbury, and I personally worked three re-submittals. Phil Kabza deferred since Nancy is a juror. I am sure that most others were involved locally and assisted when and how they could. Hopefully all those nominated will be successful.

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## **CSI—A CHALLENGING FUTURE**

By Gene Valentine, Institute President

Most of us have likely spent many years in our construction careers and thus have been exposed to the ups and downs of economic cycles of our nation, industry, and perhaps businesses. The recent slowing of our nation’s economy and its impact on the construction industry is a reminder that businesses and organizations must constantly assess their performance and positions with regard to the marketplace and its competition. As the global economy increasingly influences our industry and technology advances at a quicksilver pace, businesses and organizations seem to face new challenges constantly.

CSI has had its share of challenges the past few years and new ones are developing each year. A few of the challenges CSI is facing this year include:

- Increasing global influence on the construction industry
- Competition for relevancy
- Pressures to adapt to changing industry trends
- Producing programs and products more rapidly for the marketplace
- Declining revenue
- Declining membership

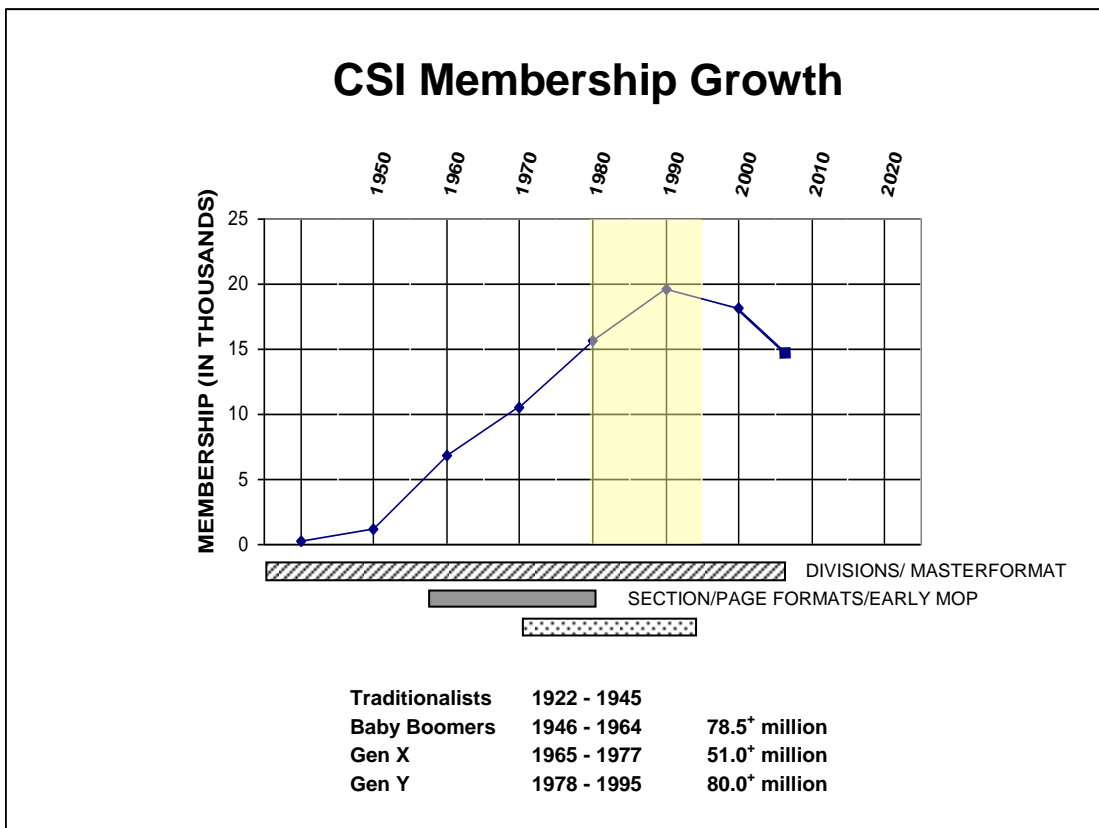
Of these, the last three of the list are particularly worthy of our attention. I believe these present real risks to our organization. I’d like to share my viewpoint on how we must respond to these challenges if we are to maintain or increase our influence and impact on our industry.

Those of you who are, or have been, business owners are likely too familiar with the typical business growth cycle that includes the typical stages of development: growth, peak, decline, trough, recovery, prosperity, and then likely repeat the cycle. Fortunately, in its 60-year history, CSI has been able to avoid the up and down cycles in its membership growth, mostly experiencing relatively steady growth in its first forty years. However the past twenty years have seen a gradual decline in our membership totals. The downward trend has not been so significant as to cause overbearing alarm. Yet when you consider that for about sixteen of the past twenty years, our industry has experienced perhaps unequalled growth and expansion, this decline becomes far more disturbing. The simple fact that our membership actually declined, when industry expansion should have warranted a similar expected growth of our organization is not a positive trend for CSI. If our membership begins to decline at a more rapid rate—as it has this past year—then the potential risk to the organization’s future becomes more pronounced.

In my last article, I encouraged your help with the driving influences of our industry. In particular, I urged many of you to redouble your efforts in mentoring younger professionals of our industry. I hope that many of you answered that call and are actively engaged in helping develop our workforce because I believe it to be essential if we are to increase our membership and revenue; and if we are to develop more enthusiasm in producing our initiatives.

Now, we need to go even further. We need to go beyond the one-to-one mentorships and begin transitioning CSI for its future direction, growth, and leadership. CSI's Fellows can be instrumental in leading this transformation and ensuring our future by helping and encouraging these protégés to take more control of our organization. We must begin looking at our organization through a different lens—that of the new wave of professionals within our industry.

An overview of CSI's history will show how the timing is appropriate for this leadership transformation. Built on a solid foundation of organization, policy, and vision by the Traditionalist generation, CSI experienced steady growth of membership and industry influence through its first 25-30 years. At about that period (circa 1980), the growing impact of the Baby Boomer generation began to surface. Their workaholic tendencies, coupled with the work ethic and sense of duty of the Traditionalists, brought a period in CSI's history of unparalleled production (see timeline diagram). The number of volunteers was extremely high; competition for committee and subcommittee assignments was strong; and membership recruitment was diligent as volunteers sought to belong to an organization that was respected for its accomplishments and programs. The oldest of the Traditionalists (mentors) were in their mid-50s in age, while the oldest of the Baby Boomers were in their early-30s. Both were in prime energy and production years.



As these Baby Boomers emerged in greater numbers (almost 78 million total) and with increasing experience in their careers and jobs, further growth and achievements were realized until CSI membership reached its zenith about 1990—where many of the Traditionalists began retiring, or at least reducing their volunteer activity. Many Fellows can recall this period of vitality within our organization. CSI was producing new programs for the industry, the organization was very strong financially, and industry interest in us was high. Unfortunately, membership growth stalled or began to wane during the next decade. I'm sure there were many reasons, but a contributing factor was surely that the Generation X workers were not interested in volunteer or extra-curricular work-related activity. While the construction economy became super-heated and demand for more workers, volunteers and members was equally strong, Generation X-ers possessed neither the size (only 51 million) nor the interest to participate. Additionally, the industry experienced phenomenal technological growth during this period.

Why is this important? This year our membership is declining more rapidly and our retention rate is significantly lower than our typical annual rate. If we are to grow, we must improve our revenues. If we hope to improve our revenues, then we must improve our present pace of producing new products and programs in response to industry demands.

Who is going to step up and reverse these trends? The founding Traditionalists generation has all but retired, as well as the oldest of the Baby Boomer group. The youngest of the Boomers are in their late-40s and their availability for volunteer activity seems more limited these days due to the increasing competition of civic, recreation, family, and continuing education requirements.

And so we turn to Generation Y! With more than 80 million population, this group has the numbers to radically impact our industry—and organization. However their motivations, work ethic, and comfort with technology are all vastly different than previous generations. They have much different vision about their future. CSI needs to better understand this generation and harness their energy, ambition and entrepreneurial tendencies. In an industry that is rapidly converting to complex technology, this generation is very comfortable in determining how to make technology work for them. Can they make it work for us?

By looking through their lens, perhaps we can see the future of CSI. Whereas in the late 1940s when there was a compelling need for specification organization and order, who better than members that have always known technology in their lives to identify how CSI can meet the demands of construction in the decades to come? As a generation that greatly values accomplishment, collaborative work, participative interaction, multitasking and praise, Gen-Y'ers possess the ability to take CSI to its next level of influence within our industry.

Those of you that have been, or are actively mentoring young professionals can help set this organizational transformation in motion by encouraging—and asking—they to become involved in leadership at our chapter, region, and institute levels.

Equally important, is that as leaders we must begin to make decisions about CSI's future from the viewpoint as to how our organization can appeal to Generation Y. Hopefully these decisions can rely on those protégés that are beginning to take leadership roles today. We must assist these new leaders in transitioning CSI into an organization of their vision. Only then will CSI begin to flourish once again through increasing membership and consequent increased participation, interest, and revenues.

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## **CSI Student Events at Construct 2008 and Beyond**

By: Greg Sprinkel, FCSI, CDT – Chair, AAPC

Student Events and Competitions at the annual CSI Show and Convention have been a wonderful tradition and has been a fond memory for many CSI Student members and many "not so young" CSI members that participate in the planning and hosting of these events. Last year in Baltimore the Show returned to the June time frame, providing an opportunity for more participation by Student Members during the summer break.

The Middle Atlantic Region put together Student Events and a Competition incorporating fun, opportunities to learn something new, and to demonstrate skills the students were learning in their respective schools. Events included a Social for Students and CSI Mentors to network and discuss the coming week, a job site tour of a project within walking distance of the Conference Center, and a Student Competition where student teams took a basic house design from Habitat for Humanity and found information in the exhibit hall to improve it for esthetics, cost, efficiency, and modify it for a real family in the Gulf Coast area for whom the house will be built.

While the CSI Show was supportive of Student Events and provided logistical planning, the funding had to come from other sources. With a concerted effort donations in excess of \$13,000 were procured to support Student Events at Convention and a contribution to Habitat for Humanity.

This year we are faced with a different set of challenges. With the transition to Hanley Wood for Construct 2008, the Las Vegas Chapter did not have the benefit of long term planning and preparation to develop a team to promote and help fund student activities at Convention. With that in mind, the Academic Affairs Committee proposed that CSI EXCOM consider providing a source of funding that would help support an ongoing effort to promote Student participation at Convention. With the understanding that the Academic Affairs Committee would continue to champion that cause and pursue outside sponsors, EXCOM agreed to provide funding that would supplement student activities.

Over the years there has been a lot of discussion about our younger CSI Members and what they ultimately mean to the future of CSI. The most recent catch phrase for the Students is "Early Career" Members. How are we going to attract them, and more importantly how are

we going to retain them as active members and ultimately the future leaders of our organization? Feedback from the Students that attend the Student Caucus at Convention tells us that they want to be involved during the mainstream events at Convention and more importantly they need to identify with CSI beyond the Convention. Our student members are invariably interested in the real world of construction processes. By spending time and effort with students, we are investing in the construction industry's future. They are our future CSI leaders. Their experiences as student members of the Construction Specifications Institute will have a strong bearing on their decision whether to continue their relationship with CSI after graduation.

A recent Academic Affairs teleconference generated a discussion that is the rationale for another article by the College of Fellows Chancellor soliciting Fellows to act as Mentors to students at Convention. I cannot imagine a group of members that is more dedicated and passionate about CSI than the College of Fellows. If we can share that passion with the Student / Early Career Member beyond their local contact, and consider developing a long term financial sponsorship of a specific student event at Convention we provide an opportunity for Students to network and remain committed to CSI for the long term.

The effort CSI is making with student affiliates and their schools will pay off in the long run with an increased appreciation of the value of strong construction documents, regardless of the membership category they pursue. That is the best reason to support the Student Events and Competition at the CSI SHOW. It is to the benefit of our organization to support this event and encourage students to attend.

At Construct 2008 sponsorship opportunities include a continental breakfast meeting for Students to meet their Mentors plus an orientation, a construction site tour and lunch, and the Student Caucus. If the College of Fellows elects to financially sponsor a Student event at Convention, we can enlist the aid of the CSI Foundation. The CSI Foundation, in its capacity as a charitable and educational foundation under IRS Code 501(c) (3), has agreed to hold and disburse funds for the College of Fellows for purposes consistent with those of the Foundation. By soliciting the assistance of the foundation, donors can now participate financially in support of Student activities, a charitable organization, and ultimately claim a tax deduction for that support. Won't you please consider joining me in making a financial contribution toward this effort, or as a COF Student Mentor? Our student members are invariably interested in the real world of construction processes. By spending time and effort with students, we are investing in the construction industry and our organization's future. Their experiences as student members of the Construction Specifications Institute will have a strong

bearing on their decision whether to continue their relationship with CSI after graduation as early career members.

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## **President-Elect Gilman Hu Sets Goals for FY08-09**

By: Gilman Hu, FCSI President-elect

Improving Quality Membership Experience will be the focus of my term. This is not to say that many relevant CSI issues are less important. Without members, CSI can't do much else, especially at a time of declining membership.

Recruiting new members is not a problem, but it is resources and efforts down-the-drain when we cannot retain these members beyond the first few years. The reason may be the negative experiences, be that of burn-outs, non-involvements, or whatever expectations new members had that wasn't fulfilled. This is like fishing with a hole in the net.

Membership experience, be they old or new members, begin at the chapter level – how we involve our members, how we treat and fulfill members' expectations and how we show our appreciation for their contributions. This is not saying we aren't doing it now. We do, but we do it in an uneven manner. There are many excellent vibrant chapters. There are also many chapters currently "at risk". This is especially so with the smaller and newer chapters.

As a national organization we must bring those "have" resources to those "have-not" chapters. How do we do this?

- Better communications. Our current communications are aimed at identified leaders. In this age of electronic publication it is cost effective to share our plans and visions with all members, for these will be the leaders of tomorrow.

A well written and attractive newsletter delivering CSI events, personalities and issues to our screens at a relevant frequency, should be the first step to bring membership cohesion. There is the possibility of information overload. We already have them in hard as well as in electronic copies. However, good editing and convenient links to specific information sources for those with interest requiring more details should be the answer. To read or not to read is still an individual choice. It is up to us to make this newsletter one that members will want to read.

- Better leadership training. We need to identify those members with special talents and have them share their expertise with the chapters "at-risk". Small and younger chapters

need role models, mentors, aids of all kinds, especially from leaders from successful small chapters. Medium and larger chapters can always learn and improve.

We need to hold a venue where these chapters “at-risk” can access these resources at a most cost-effective manner. Whether we deliver this at the CSI show, at region conferences, or via the latest audio/visual medium, we must try our best to provide this networking.

We need the most creative people using the most creative resources to help at-risk chapters to become viable to carry the mission of CSI. Only with healthy chapters will we have a healthy CSI membership.

It is one thing to identify these “at-risk” chapters, it is another to help them become healthy.

Where do you come in?

You, the Fellows and Board members, who have been recognized for your various contributions can either volunteer or help identify other members with special talents to improve the CSI’s membership experience. If you have talent in publication, leadership training, chapter social relations, chapter financial budgetary expertise and other relevant talents. I NEED YOUR HELP NOW.

Whether you volunteer yourself, or you identify people you know, write to me with your recommendation and identify the area you or your nominee might be considered. We need a talent pool to build our faculty of trainers. It is always better to either have volunteers or qualified referrals from the grassroots level than we attempt to make the selections with our limited knowledge – from the top. This is involvement. This is what CSI is known for.

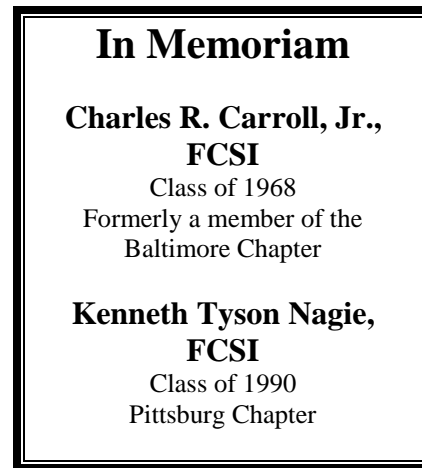
With your help, we can get the job done, “the hole in the net mended”, and the new members we recruit with varying expectations be satisfied. With satisfied members we will reverse the trend and continue doing what CSI is known for – to lead the construction industry.

Please write to me with your suggestions and/or nominations. I may not always respond personally, but I will see that your contributions be considered by someone on my team.

Aloha,  
Gilman Hu, CSI President-elect  
E-mail: gilmanhu.csi@gmail.com

Please respond using this format:

1. I recommend or volunteer (name, home chapter, e-mail address)
2. Good at chapter (communication, program, newsletter, member social relations, finance, others)
3. Identify home chapter size (small-under 75, medium-75-200, large-over 200)
4. Length of membership (under 5 years, 5-15 years, over 15 years)
5. Brief resume



### Report from COF Nominating Committee

By John Lape, FCSI, CCS – COF Nominating Committee Chair

Annually the College of Fellows elects officers to fill positions on the College of Fellows Executive Committee whose term has expired. In 2008 we will elect a new Vice Chancellor and Bursar.

Both the COF Executive Committee and Nominating Committee seek to have general geographic distribution amongst the 10 CSI regions, while recognizing that the primary goal is to get the most qualified people to lead the College.

The new officers are elected during the COF meeting at the annual convention, scheduled this year on June 4<sup>th</sup> in Las Vegas starting at 6:30. Prior to that meeting the nominating committee will contact numerous potential candidates, inquiring about their willingness to serve, and establishing a slate of candidates. In keeping with recent practice, the committee fully intends to have at least two candidates for each position available. Any current Fellow is welcome to contact a member of the

nominating committee and forward a name, including their own, that they think would be qualified. In addition, there will be an opportunity for nominations from the floor at the meeting during the convention, prior to the ballot. The nominating committee plans to announce the candidates prior to the meeting.

The nominating committee for the 2008 College of Fellows consists of Joe Dworkin, FCSI, CDT, West Region; Edith Washington, FCSI, CCS, Great Lakes Region; David Metzger, FCSI, CCS, North Central Region; Chair John Lape, AIA, FCSI, CCS, CSC, Northwest Region.

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### **COF Chancellor Speaks on Important Issues**

By: Douglas Hartman, FCSI, CCS, CCCA

As we approach the convention this year, I know many of us feel some anxiety over the fact that someone other than CSI is in control of many of the key elements including the purse strings, location, and timing of the event. Hopefully we will find the essence of the convention remains the same – an excellent venue for learning and sharing knowledge about our industry and the products and materials we use.

One aspect of the convention that is as important as any, is the return to the June time frame. This certainly affords more participation from members who are inclined to bring their families to the convention by combining the convention with some vacation time. But it also affords more opportunity to our student members to participate during a time of year when there are no conflicts and pressure of classes and tests. And to support this goal of bringing our student participation back to the levels we enjoyed before moving to the April time frame, Greg Sprinkel and the Academic Affairs Committee (AAC) is planning a renewed effort at the convention to make it a memorable experience. And here is where I challenge the fellows to get involved...

First, I would like to see at least one student from each chapter be represented at the convention. And this just won't happen without some financial assistance. In the SC region, many of our chapters have set aside funds to help with this effort, and the region also kicks-in. With the registration costs being minimal, and doubling up on hotel rooms, the cost is really not much if air fare is purchased early. Please encourage your chapters and regions to help support this goal.

Second, the AAPC is planning a welcome breakfast from 8-9 am on Wednesday, June 4 (just prior to the "first timer's" orientation), for the students to learn about all the opportunities afforded to them at the convention. I would like to see the fellows attend this event and get paired-up with a student to be a mentor during the convention. While there may be some members from their local chapter or region also serving in a similar

capacity, this would give them another resource for information, guidance, and perspective on what the convention holds for them. Your participation can include helping them select education sessions, guiding them through the exhibit hall the first day, helping them find the all-important hospitality rooms, and perhaps even attending some off-site tours planned if bus capacity allows. It will also give them someone else (hopefully, but not necessarily within their same field of study) to be a resource as to how CSI and the convention has helped advance the fellows' career. If I could hear from each of you who are interested in participating (just a brief email would be sufficient), then we can begin to collect name and determine if we have enough to make this happen.

See you in Las Vegas!

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### **Student Mentoring – 2008 Convention**

By: Dick Eustis, Member Institute Academic Affairs Program Committee

This year, the Institute Academic Affairs Committee is hoping to better integrate students into the various Institute Convention activities rather than attempt to schedule events specifically for the students that are attending. Our intent is to help the attending student not only to better understand the value of continuing participation in CSI but also help them understand the value of nation conventions and product exhibits through a "mentoring" activity. For most students that will be attending, this will be their first exposure to the educational opportunities that exist through participation in a professional organization.

In this "mentoring" activity, we are asking the assistance of the Fellows. What we would like to do is match a student with a Fellow where there is some commonality in interests such as career path, geographical area, academic institution or other interests which will result in a continuing relationship after the Convention is over. We would like the student to leave the Convention with the feeling that one of the things received by attending was a professional contact that would continue to be of value when the student returned to college.

To accomplish this "Mentoring" function, the Fellow would be expected to provide some guidance and advice on getting the full value out of the Convention experience, to be answer questions during the convention time and to provide the student with contact information that could be used during the following months. There should also be the sharing of some first-hand information in the value of belonging to an organization such as CSI after you have entered the professional field. We want the student to go back to their institution with a much better understanding of what we are all about and why student should be interested in this type of activity.

Kathy Proctor, FCSI, has agreed to oversee this student mentoring program this year. If you are interested in participating in this program and will be attending the convention in Las Vegas, please contact Katy as soon as possible indicating your interest, your professional field, your geographic area and the academic institution from which you graduated. A breakfast session for the students and interested mentors has been scheduled just prior to the "First-Timer's Orientation" to provide an opportunity for the students to meet the Fellows. We want our student attendees to participate in this "First-Timer's Orientation" but with the feeling that they have already developed some professional friendships. Please help us make the student's convention experience the first of a continuing opportunity by joining in this activity.

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### 2008 Distinguished Member Award

Paul Edlund, FCSI, CCS, AIA, SCIP, was selected by the CSI Board to receive the Distinguished Member Award. Paul was nominated by five members from the Willamette Valley Chapter. The honor will be presented at the CSI Convention at the Friday evening Gala on 6 June 2008.

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### Nine New Fellows Selected for Elevation at CONSTRUCTION2008

Jim Balboni, CSI – West Region  
R. Michelle Beard, CSI, CDT, BBA, SEGD – Gulf States Region  
H. Michael Hill, CSI, CCS, CCCA, AIA, LEED-AP – Middle Atlantic Region  
Duane Michael Johnson, CSI, CDT – West Region  
Howard Levine, CSI, CDT – Northeast Region  
Dru Meadows, CSI, CCS, AIA – South Central Region  
Mary Schofield Nowee, RA, CSI, CCS – West Region  
Thomas Rauscher, CSI – Northeast Region  
Edward Smith, CSI, FAIA – South West Region

The elevations will be at the CSI Convention, part of the Friday evening Gala on 6 June 2008.

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**Fellows' Calabash** - (*Calabash - A bowl often found in old-time parties in Hawaii for the guests to contribute to the event*)

By: Gilman Hu, FCSI, Publisher

**ROBERT L. PETTERSON** (1972) wrote in response to our last "Lost Souls" column. As a result we have

"found" **WRENN M. CREEL** (1974) alive and well now living in Greer SC.

When contacted, **WRENN** said "Did not know I was lost. I'm here! His wife's name is Bettie – This is a change from long ago. I lost Dot in 1986. Have been enjoying retirement since 1983. Spend lots of my time doing woodworking, and too much time in front of this computer. I miss all my old CSI friends. Glad to be back in touch...)

**DOUGLAS M. DAY** (1976) informed us that **ROBERT L. ASHBROOK** (1978) passed away several years ago while living in Texas, and his wife died last winter.

*Want to reach any Fellow? Send your request to [gilmanhu.csi@gmail.com](mailto:gilmanhu.csi@gmail.com) or [eustis@infionline.net](mailto:eustis@infionline.net). We'll contact your party and have them contact you.*

#### *Lost Souls*

We still need some information on:

#### **Curtis H. Lee (1983)**

If you know how to reach someone in the family, or any other leads that will help us determine how to classify him in our data-base (living, died, address, phone, or next of kin), we'd appreciate it very much.

Share with us news about yourself or other Fellows you know.

*Mail to: Gilman Hu, 825-B Ilaniwai Street, Honolulu HI 96813-5222.*

*Fax to: (808) 591-8049, or e-mail: [gilmanhu@gmail.com](mailto:gilmanhu@gmail.com).*

*We reserve the right to edit. All correspondences received will be considered sharable unless you note otherwise.*

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### Volunteer Opportunities

By: Your Newsletter Editor

The College of Fellows Nominating Committee is looking for not only potential College Officers but also Fellows interested in serving on the Nominating Committee. If you wish to Volunteer or have suggestions, contact Nominating Committee Members or the College Officers.

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*Contributions are always welcomed for both the College of Fellows and the Newsletter. Mail checks to: CSI College of Fellow; %William Brightbill, FCSI, CDT; Modernfold of Central PA; 660 Boas Street, Apt #1616; Harrisburg, PA 17102*

TO:

First Class Mail

The FELLOWS  
% Gilman K.M. Hu, FCSI  
825-B Hanalei Street  
Honolulu, HI 96813-5222

## Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

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**Arthur Nordling, FCSI (1988)**

**Jerry Orland, FCSI (1978)**

**Kenneth L. Searl, FCSI (1990)**

In memory of **Alice E. Shelly, FCSI (1978)**

By her Fellow friends, current and former Honolulu

Chapter members:

**Betty C. Hays, FCSI (1992)**

**Robert C. Hockaday, FCSI (1986)**

**Gilman K. M. Hu, FCSI (1995)**

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**Thomas I. Young, FCSI (1985)**

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This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, [eustis@infionline.net](mailto:eustis@infionline.net) or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.