



---

## *A Newsletter written by Fellows of CSI for Fellows of CSI*

*Publisher: Gilman Hu, FCSI*

*Editor: Richard A. Eustis, FCSI*

---

### **Editorial:**

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

CSI is all about the improvement of communications within the design/construction community. This newsletter follows that lead and is intended to be a way of improving communications with all of the Fellows.

It is intended to be an independent vehicle, written by Fellows to be read by other Fellows, to keep the Fellowship informed of CSI activities.

This newsletter is a way for Fellows serving in Leadership positions to communicate matters that should be of interest as well as for other Fellows to express their opinions or share information. However for the newsletter to be successful, it requires that Fellows be willing to write articles for publication.

Our editorial policy is quite simple, we do not intend to reproduce articles that are sent to multiple Chapters for use in Chapter Newsletters nor to we intend to promote or support specific controversial issues or publish candidate material for elections. Our intent is to be an information resource on items that should be of interest to Fellows.

Nearly every article in this newsletter is a result of a specific request to a Fellow for an article about some activity in which the Fellow is involved and which is expected to have general interest by other Fellows.

Occasionally, there is a “Letter to the Editor” or an unsolicited article that arrives for publication but this is the exception. We encourage this type of unsolicited material but it seldom happens. If you feel like writing on any subject that you believe would be of interest, please send it along.

If you have a request for information on a specific CSI relate subject, please let us know and we will see if we can find a Fellow willing to provide an article covering your request.

\*\*\*\*\*

### **CSC Conference in London, Ontario**

By: John Lape, FCSI, CCS, AIA, CSC

The economy kept the CSI contingent that traveled north to the CSC Conference in London Ontario relatively small this year. Gary Beimers, FCSI, Dick Eustis, FCSI, and John Lape, FCSI were on hand to watch Greg Ceton, CSI staff member, be awarded an honorary membership in CSC in recognition of his long history of joint CSI/CSC efforts. Bill McHugh was again a speaker at the conference. As always the CSC conferences are marked by great fun and friendships as roughly 225 members from around Canada meet annually.

For the past year our Fellows newsletter has been distributed electronically to CSC Fellows. The CSC Fellows are going to start a newsletter similar to ours. They intend to make their newsletter available if the CSI Fellows wish to make a distribution.

George Heath, FCSC was bestowed life membership at the awards gala. Past President Michael Scheider, CCCA and David Watson were introduced as the new Fellows. In fitting fashion, David was bestowed his Fellowship medal by his father Wayne Watson, who received his Fellowship 43 years ago. Wayne is also a Fellow in CSI.

One of the things that mark the CSC Conferences are the great guest speakers during meals. This year David Chilton the author of Canada’s all-time best seller “The Wealthy Barber,” gave a great and often humorous presentation on how writing and publishing the book has changed his life. Another hallmark of the CSC Conferences are the tours. Included on the companion agenda was a tour of The Labatt Brewery, which generated lots of envy by the delegates. I was able to attend the tour of the Boundaries Layer Wind Tunnel Lab on the campus of University of Western Ontario. This lab features ground breaking wind analysis in three tunnels and has tested building from the World Trade Center Towers in New York to the Burj Dubai Tower, to the Olympic Stadium in Athens. There were models of signature buildings from all over the world scattered throughout the lab. They also test bridges with some models up to 20’ long.

In coming CSC president, Brian Colgan, RSW, and their executive director, Nick Franjic will be in Indianapolis continuing a long tradition of meetings and fellowship at conventions. Next years CSC Conference will be May 26th-30 in Saskatoon, Saskatchewan. I bet you thought only CSI had Chapters in places you never heard of!

\*\*\*\*\*

## **CONSTRUCT2009 – A Fellows View**

By: Jane Baker, FCSI, CCS

I doubt that Dick Eustis is aware of the gift he gave to me by asking me to write this article. His assignment was: “write about what Construct 2009 meant to you, from a Fellow’s viewpoint.” As often happens with me, my mouth said “Yes” before my brain considered the assignment’s meaning. Then I started trying to think like Dick, wondering what he meant and what he wanted. Finally I realized he wanted me to decide what to write – and that’s when I was freed to consider not only what Construct 2009 meant, but also what being a Fellow means. So here goes:

I approached Indianapolis and Construct 2009 with all manner of positive expectations. I was glad to not be going to Las Vegas or Chicago and I was ready to re-connect with old friends while I caught up on new products on the exhibit floor. Because Tulsa Chapter had a member receiving Fellowship, we had honored all our Fellows at a June Awards Banquet, so I was pre-sensitized to the special respect given to CSI’s Fellows and the elevated performance level expected of us. From arrival on, people were making note of Fellowship. We wear a ribbon and even our CSI pins set us apart. I pay attention to that gold pin as I put it on and I have the opportunity to remember that CSI has given me an honor and needs service from me in return. All these facts, assumptions, and emotions are uniquely in play at an Institute gathering such our annual meeting and convention.

We meet and greet our colleagues and exchange news of professional and personal nature. It happens everywhere we turn and newcomers to CSI are watching. I remember when I wanted so desperately to know people, to be a part of what was going on. Then I was “adopted” by some leaders who were about that time becoming Fellows, and I learned that the path to inclusion (and eventually Fellowship) was paved with service. Now it seems natural to know and to be known, and to discuss the various programs and services that we as an Institute are undertaking. I’d have to describe this as an air of comfort – comfort in my surrounding and comfort with my colleagues (Fellows, in this case). Along with the comfort is a

way-above-average opportunity to engage in CSI programs and tasks. Because of nothing more than serendipity, I have can plug into almost any aspect of CSI because it’s my fellow Fellows who are still leading the way.

In Indianapolis I was saddened at the smaller product show yet encouraged by the attitude of exhibitors. I was able to spend time learning about new products/methods – and that’s a big part of my job as a participant. The education sessions I settled on were helpful though I’m still not good at setting my entire itinerary a couple of months ahead of time. I find it hard to remember that I must set aside time for things like Fellows events and Has-Been Haven (Former Presidents’ Briefing).

This year I was particularly pleased with the separation of our Fellows events into a purely social time and then a more structured meeting to carry out the business of the College of Fellows. By the way, I believe the formalization of the College of Fellows is one of the best things we’ve done for ourselves. Now we have a forum for ideas of service and a vehicle to carry out those ideas. The social time is great because I seldom see most of my Fellow friends. It is, however, the College of Fellows that holds my attention most. As I sit among the respected elders and watch the new and younger Fellows interact with them, I see wisdom shared, history passed on, and newer (often better) processes emerge.

Now comes the tough part. I can sit all day and watch those I consider the most outstanding, the true leaders among our Fellows. But that’s not what was read to and about me on the evening on my Fellowship induction. I was told that I was being recognized for what had been done, but was also admonished that continued leadership was and is expected. However fair-to-middling I may feel among the gathered Fellows, I’m probably the Fellow that someone is looking to for guidance and encouragement. Nurturing the next generation isn’t just a possibility – it’s my job. Attending Construct 2009 allowed me to strengthen my resolve and leadership skills and it introduced me to newcomers who will be the next generation of Fellows.

If I bother to look in the mirror, I see that I’m not one of the youngsters anymore. If I’m expecting CSI to offer the same value here in the 21<sup>st</sup> century that I’ve received over the last thirty one years, I must attend our annual events and participate fully in all that’s so carefully planned for me.

\*\*\*\*\*

## In Memoriam

**Richard B. Solomon, FCSI**

Class of 1979

Miami Chapter

Died June 22, 2009

\*\*\*\*\*

## Certification Program Update

By: Robert Teller, FCSI, CCS, CCCA – Chair, Certification Committee

Greetings, Fellows:

When Dick Eustis asked me to do a brief update article for the newsletter about the status of the Certification program, I considered a technical article about the various certifications, the update evolutions, etc. but have decided to keep this somewhat informal. The Institute Board reports cover the details of the issues and most of you are already familiar with them. So, having laid the groundwork, here goes.

The Certification Committee, to perform the myriad functions assigned each year under the rather innocuous heading of “charges”, has to work as a finely tuned ensemble of volunteers. The work is very real and translates into all things related to certification, which includes adding to the item banks of questions for each of the four exams, evaluation of the testing (how each of the exams and individual questions has performed), promotion of the program, reaching across the aisle to other committees and task teams (Education, Technical, Membership, Practice Guides Task Team, BOKA) to make sure we are all on the same page, and working the lines of communication up and down the chain of command to region and chapter certification chairs. This may appear to be simple and straightforward at first blush. It’s not. We are an army of volunteers, which speaks to the issues of time commitment, communication and schedules.

So, what has the committee been up to? Let’s start with computerization of the four exams. This past spring the entire slate of exams is now effectively computer-based. There are a handful of hardship cases that make the paper exam necessary because of travel logistics primarily but, by and large, the electronic media is now the format, with the printing savings now showing up in the CSI coffers.

I hope that most of you know that the CDT BOKA Task Team, another group of steadfast volunteers, has been plugging in to the certification exam content. Our industry is akin to a large body of water flowing constantly and the certification program cannot sustain

any level of credibility by sitting on the banks watching the current rush by. We have to stay abreast and, hopefully, ahead of the flow of issues that affect our industry. Such facets of our construction world as BIM, sustainable design, green building and integrated project delivery to name a few have been integrated into the fall CDT exam and will be inserted carefully into the upper level exams in the coming years.

Another aspect of effort involves the Practice Guides Task Team (formerly the Project Resource Manual Update Task Team), which is working with the Certification and Education Committees to align the exams, training, source documents and education programs. These folks are each authors of what are being termed “practice guides”, which will eventually replace the PRM as the source material for the exams. This is pretty heady stuff. Many of us remember the classic Manual of Practice as the “go to” resource for the certification studies. This was replaced by the PRM which, although ambitious in its content, was not as user-friendly to many studying for a particular certification. The effort now is to extract from both of these documents the specific information that is related to the exam for which a candidate is studying. It follows the axiom of being clear, concise and complete (and all in one place). This process is currently underway with input across committee lines, as well as reviews and thorough evaluations. There are definitely no slackers in this process. Again, I’d like to repeat – there is a lot of heavy lifting associated with this effort and the ambitious deadlines associated with getting it all out and on the street in a timely fashion.

I would be remiss in not noting the CCPR exam, which has been under fire almost from its inception. A portion of our committee will be working under committee member Wiley McMillan and coordinating with Alana Sunness Griffith in reworking this exam. It has been relegated to the “ugly stepsister” category, an unfair image to say the least. Consider that an enormous portion of the CSI membership are product representatives and that their collective involvement in our various programs has underwritten much of CSI’s education initiatives and you’ll begin to understand that we are definitely committed to improving this exam, promoting it and sustaining its viability.

It’s worthy to note that over half (51%) of candidates that take the various certification exams are **NOT** CSI members. My earnest Fellows, this is a very real opportunity to promote CSI and recruit new members. In addition, many instructors in the academic community are using our certifications in the classroom, another great recruiting opportunity. Please pass this rather poignant tidbit along to the certification chairs and membership chairs at the chapter and region levels.

Finally, the committee itself is composed of probably the very essence of excellence in our construction community. We bandy about such terms as “expert” or “seasoned professional”. These people are the genuine article. The committee is organized into subgroups, each of which addresses a specific exam. Kay Melcher, Ann Baker and Sandra Velleca comprise the CCS exam; Wiley McMillan, Peter Baker and Marilyn Smith make up the CCPR subgroup; Jonathan Miller and I are tackling the CCCA exam; and George Everding and I will be working on the CDT exam. Our internal efforts are exhausting but bear fruit in the realization of high quality exams. Our external reaching out is facilitated by Greg Markling and Karen Koenig. Greg interfaces on behalf of our committee with the ranks of CSI administration and leadership, assisting us in keeping pace with the related committees and task teams, as well as the Institute Board. Karen is the voice of certification, dealing with Prometric (the agency that assembles and administers our exams) and the numerous public inquiries regarding the certification programs. In addition, each of the committee members is assigned a region committee chair to interface with and support throughout the year, thus providing a conduit between the committee and the chapter chairs. These are the people who make our committee function and look good. We have an ambitious series of tasks on our plate for this fiscal year. My job as chair is to keep all of the oars in the water and moving toward fulfillment of our goals.

If, in reading this, you have thoughts, perspectives or other advice to share with us, please contact Greg, Karen or me. We are all passionate about the certification program and its benefits to the CSI community and would welcome your constructive and informed input.

\*\*\*\*\*

## **Chancellor’s Report – August 2009**

By: James M. Robertson, FCSI, CCS, AIA

I appreciate your confidence in supporting my second term as Chancellor. You have my pledge to work hard to advance the goals and mission of the College. Due to a scheduling conflict with the NCARB Annual Meeting, I missed the annual meeting in Indianapolis but I look forward to seeing you at our next meeting in Philadelphia. I understand that Bill Brightbill did a great job in my stead. Thanks Bill!

For those that made it to Indianapolis, I hope you enjoyed the new format for the Fellow’s Reception and the inaugural Fellow’s Breakfast. The intent was to focus the reception on honoring and welcoming the new Fellows, while having a breakfast event that

allows for socializing, and provides for a less hurried annual meeting. From the feedback received, both events were very successful and enjoyable. Thanks to **Marvin Windows** for sponsoring the breakfast!

Congratulations to Bill Brightbill, Vice-Chancellor, returning to the Board and new comers Sal Verrastro, Secretary and Dick Robinson, Chair of the Jury of Fellow. I look forward to working with you this next year.

This past year we had five lofty goals for the College. As I reported in my May report, we achieved or exceeded all of our goals except one. We fell short of our goal in raising funds to support the Student and Emerging Professional Fund in the CSI Foundation. Unfortunately we started this effort at the same time that the economy went into a nosedive. However, we still managed to raise \$11,500 and obtain commitments for another \$12,400 over the next four years. Thanks again to those of you that contributed to this fund.

The COF Board has established four basic goals for FY2010 which we believe are important to the future of CSI and the support the mission of the College.

### **Goal 1: *Continue Development of the SEP Fund:***

We are not giving up on our goal to raise enough money to establish an endowment to help fund student and emerging professional activities into the future. Our efforts will again involve direct contacts with Fellows. In addition, this year we will begin soliciting contributions from non-Fellows and CSI Chapters.

Consider a pledge to the SEP fund if you haven’t already done so. It is a tax deductible contribution to the SEP fund in the CSI Foundation. I would personally consider this program a success at the point when a majority of the Fellows have contributed to the fund. We can do it, I know we can. Remember, no contribution is too small or too large!

**Goal 2: *Fellowship Nominee Mentoring:*** We will continue the program which Jack Klemeyer has been overseeing for the past two years. This year we will focus on efforts to make sure that each candidate and each nominator is aware of the resources and support available from the COF. Our goal is not to promote Fellowship. We only want to provide support to those that might need help and guidance in preparing their nomination packages.

**Goal 3: *Develop an Emerging Professionals Mentoring Program:*** CSI appointed an Emerging Professionals Task Team this year charged with identifying ways to encourage membership and participation by young professionals. I had the opportunity to meet with the task team in Dallas and was impressed by their commitment and passion for

CSI. We discussed several ways where the COF might be a resource for this group of members.

The goal of the new Emerging Professionals Mentoring Program is to pair up new emerging professional CSI members with Fellows. The Fellows would mentor the emerging professional to ensure that their first year in CSI is a great experience and encourage the new member's participation in CSI chapter activities.

We will soon be soliciting Fellows to help in this effort. When asked please volunteer to help.

**Goal 4: *Events for 2010 Convention:*** We plan to continue with the new format of COF events at the convention next May. We will even try making to make improvements where we can. One important change will make certain that the new class of Fellows is invited to the breakfast.

We are now seeking sponsors for both the reception and the breakfast. If your company is interested in supporting these activities let me or any member of the Board know.

The COF Board holds a one-hour teleconference the third Tuesday of each month. If you have any thoughts, ideas, or would just like to participate, just let me know at [jrobertson@robertsonsherwood.com](mailto:jrobertson@robertsonsherwood.com) and I will send you time and call-in information.

I hope each of you has a great rest of 2009 and a healthy and prosperous 2010.

\*\*\*\*\*

## **Governance Implementation Progress Report**

By: Sheryl Dodd-Hansen, FCSI, CCS, CCA, SCIP  
Institute Secretary and Chair of GRITT

The transition to CSI's new governance model is in full swing as Fiscal Year 2010 begins. The board has been reduced from 29 to 21 members, since one vice president whose term expired was not replaced, and the representation of seven regions dropped to one director. The board is operating in a more "horizontal" mode, with officers and directors performing a variety of duties previously assigned to the Executive Committee.

Three committees of the board were created to divide up those responsibilities:

1. The Operations Committee represents the Board in periodic operational and administrative meetings (face-to-face or virtual) with the Executive Director, including preliminary review of the annual budget with Staff and the Finance Committee; members include the President, the President-Elect, the Treasurer, and 3 Board members, at least one from each class year. This year those members are Mike Davis, Dennis J.

Hall, Ellen Kay Crews, Gregory Sprinkel, Robert Simmons, and Sheryl Dodd-Hansen.

2. The Committee Oversight Committee represents the Board in evaluation of progress of the Institute's standing committees, preparation of lists of charges, assignment of members and chairs, and recruitment of potential members; members include the President-elect, 2 Officers, and 3 Directors. This year those members are Dennis J. Hall, Gregory Markling, Lane Beougher, Mitch Miller, Wade Bevier, and Keith West.

3. The Planning Committee represents the Board in preliminary development and implementation plans involved in long-range planning and short-range (1-3 year) plans; members include the President-elect, 2 Officers, and 3 Directors. This year those members are Dennis J. Hall, Gregory Markling, Lane Beougher, Scott Tobias, David Dixon, and Neal Davison. Other assignments include the Audit Committee, the Compensation and Performance Evaluation Committee, and the Nominating Committee. An additional committee was recently created to oversee the Region Allocation Program and its members will be assigned by the Board.

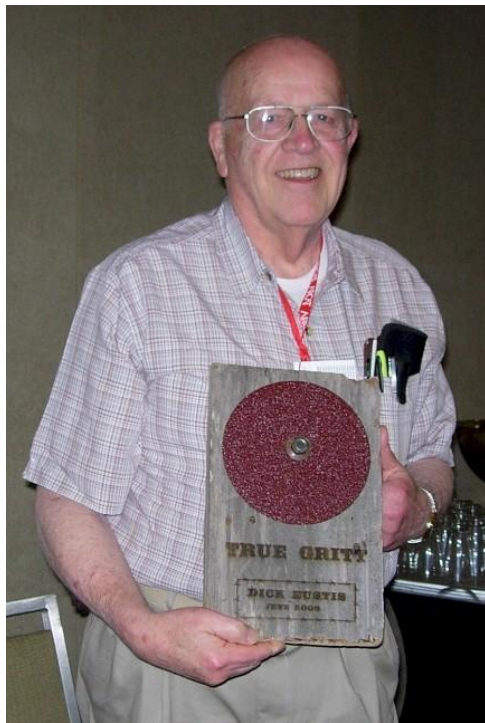
Board members have also been assigned to liaise with various standing committees and task teams, and the directors have responsibility to be the conduit for information between their region's leaders and the Institute board. Clearly the board members have full plates of responsibilities, since their primary function as a board is to govern the affairs of the Institute.

Meanwhile, the regions are adjusting to the new structure in which, generally, the director representing the region on the Institute board is not an officer of the region. New leaders of the regions are developing procedures to accomplish their responsibilities regarding chapter visits and leadership training in addition to running their regions. The change to a funding process involving allocation from the Institute dues instead of assessments on the chapters is generally resulting in more funds being available to perform the region duties.

Since it began its work in March 2008, GRITT has brought a dozen recommendations to the Board for action resulting from the governance change, ranging from changes in the Code of Conduct to Regulations for the Annual Meeting. Through three dozen conference calls, the team has also continued to work on updating the Board Operating Guide and the Region Administration Guide, as well as the chapter and region Model Bylaws. Board reports and recommendation forms have been revised to provide better communications and numerous policy issues have been debated and resolved.

The following have participated: Lane Beougher, Loren Berry, Richard Cooper, Dick Eustis, Daniel Hargreaves, John McCaffrey, and Casey Robb, with Mike Davis as Officer Liaison, Sheryl Dodd-Hansen as Chair, and Stacy Vail and Kelly Feldman as Staff Liaisons, along with periodic participation by other staff members.

Our go-to guy throughout has been Dick Eustis, who has provided valuable insight as to why “we’ve done it this way” yet with the flexibility to help us recommend the way it should be done in the future. For his efforts the Task Team created and presented to him in Indianapolis in June, the TRUE GRITT award, made by Loren Berry from an old plank of wood and a sanding disk, which Dick received with a smile. This team has worked hard to help accomplish the governance transition, but, obviously, with great CSI spirit and enthusiasm.



\*\*\*\*\*

## College of Fellows Bursar’s Report – July 13, 2009

By: Bob Kenworthy, FCSI, CCS, CCCA, Bursar

### College of Fellows Accounts

Our account status is:

General Fund Account:       \$ 3,152.79  
(of which \$584.76 is from donations  
specifically for newsletter publication)

Students & Emerging Professionals (SEP) Fund  
\$ 9,975.00

CSI Foundation – College of Fellows Fund  
\$ 13,298.04

General Fund: FY09 was a good year for the College financially. We spent less than budgeted and ended the year with our General Fund balance within \$100 of its beginning balance. A very special thanks to the following members and their companies for sponsoring our reception and breakfast at Construct2009:

Marvin Windows and Bob Saumur  
Joe Dworkin  
Jim Robertson  
Jan Sanders

SEP Fund: While our fund raising efforts for the Students and Emerging Professionals Fund fell short of our lofty goal, we have received \$11,475 in contributions to the SEP Fund and pledges for an additional \$12,400 in contributions over the next four years. IN FY09, we used \$1,500 from the fund to support student events at Construct2009.

We greatly appreciate our members who have contributed to the SEP Fund:

R. Stanley Bair  
Paul Bertram  
Steve Blumenthal  
Aaron Chusid  
Michael Chusid  
Paul Edlund  
Dennis Hall  
Robert Harrison  
Doug Hartman  
Herman Hoyer  
Duane Johnson  
Joseph Kasimer  
Joseph Kasimer  
Lee Kilbourn  
Frederick J. Klemeyer  
Lee Orosco  
Richard Rivin  
James Robertson  
Grand Rapids Chapter CSI  
Maxwell L. Saul  
Paul Simonson  
Edward F. Smith  
Greg Sprinkel  
Alan Tokugawa  
Knox Tumlin  
Stephen Wessling  
Thomas Young  
Henry Zirkle

If you have not had the opportunity to contribute or make a pledge to support this very worthwhile endeavor, please give serious consideration to doing so. Sponsoring events at the CSI National Convention for students and emerging professionals, the future life blood of our organization, is a great way for the Fellows to give back to the organization that has given us so much.

College of Fellows Fund: This endowment fund, established by Dick Eustis, was created to assist in funding worthwhile projects undertaken by the College of Fellows. The Fund is set up to allow use of the interest by the College while the principal amount

remains to continue generating interest for the future. We plan to combine the interest generated in FY09 with proceeds from the SEP Fund to allow the College to increase the amount of our contribution supporting student events at Construct2010.

A generous contribution this past year from Dick Eustis has increased the principal value and will allow the fund to generate even more revenue during the coming years. Thank you, Dick, for your vision and generosity in establishing and supporting this endeavor.

\*\*\*\*\*

---

For those that have not yet contributed, please consider making a commitment to the CSI College of Fellows SEP Fund. Your support will provide needed funding for student and emerging professional programs and activities. Our goal is to raise \$37,000 a year over a five year period. Last year we raised \$11,475, far shy of our goal, but a start. Your support is needed!

## CSI College of Fellows Student and Emerging Professionals Fund Pledge Form

In support of the Student and Emerging Professionals Program of the College of Fellows, I pledge to contribute \$\_\_\_\_\_ per year for the next five years for a total pledge of \$\_\_\_\_\_.

In lieu of the above, I pledge the following (*please write in whatever amount and in whatever terms that will be comfortable with you*): \$\_\_\_\_\_, \_\_\_\_\_.  
Amount Terms

Accompanying this form is a check for my first year contribution in the amount of \$\_\_\_\_\_.

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date: \_\_\_\_\_

**Please send form and checks payable to:**

**CSI Foundation  
COF SEP Fund  
110 South Union Street, Suite 100  
Alexandria, VA 22314**

*Note: The COF will send reminders in July of each year for subsequent year contributions.*

-----

TO:

**First Class Mail**

**The FELLOWS**  
**% Gilman K.M. Hu, FCSI**  
**825-B Iianiwai Street**  
**Honolulu, HI 96813-5222**

**Knox H. Tumlin FCSI (1996)**  
**George F. White Jr., FCSI (1995)**  
**Thomas I. Young, FCSI (1985)**

## Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

**William R. Brightbill, FCSI (1995)**  
**James A. Chaney, FCSI (1997)**  
**Joseph F. Dworkin, FCSI (2003)**  
**Paul Edlund, FCSI (1976)**  
**Dell Ewing, FCSI (1994)**  
**Robert W Holstein, FCSI (1992)**  
**Herman Hoyer, FCSI (1971)**  
**Sandra Hundley, FCSI (2002)**  
**James Jackson, FCSI (2000)**  
**Joseph H. Kasimer, FCSI (1998)**  
**Lee F. Kilbourn, FCSI (1982)**  
**Arthur Nordling, FCSI (1988)**  
**Jerry Orland, FCSI (1978)**  
**Kenneth L. Searl, FCSI (1990)**

In memory of **Alice E. Shelly, FCSI (1978)**  
By her Fellow friends, current and former Honolulu Chapter members:

**Betty C. Hays, FCSI (1992)**  
**Robert C. Hockaday, FCSI (1986)**  
**Gilman K. M. Hu, FCSI (1995)**  
**Norbert R. Steeber, FCSI (1994)**

**All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.**

This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, [eustis@infionline.net](mailto:eustis@infionline.net) or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.