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## A Newsletter written by Fellows of CSI for Fellows of CSI

Publisher: Gilman Hu, FCSI

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### Editorial:

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

CSI is all about the improvement of communications within the design/construction community. This newsletter follows that lead and is intended to be a way of improving communications with all of the Fellows.

Our editorial policy is quite simple, we do not intend to reproduce articles that are sent to multiple Chapters for use in Chapter Newsletters nor do we intend to promote or support specific controversial issues or publish candidate material for elections. Our intent is to be an information resource on items that should be of interest to Fellows.

This newsletter is intended to be an independent vehicle, written by Fellows to be read by other Fellows, to keep the Fellowship informed of CSI activities.

**Special Importance** – The change in dates of the Institute Convention had an unintended consequence on the College of Fellows. College elections are held at the College's Annual Meeting with the term of new officers beginning on July 1<sup>st</sup> following their election. The College has proposed a minor amendment to the College bylaws to correct this problem but your vote is needed. Please see the election ballot near the end of this newsletter.

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### State of the Institute

By: Dennis J. Hall, FAIA, FCSI, SCIP, CSC

It is difficult to believe that the half the CSI fiscal year is complete and there is so much more that I would like to accomplish before my term as CSI President is over. But before I get that, let's take a quick look at a list of some the Institute's accomplishments this year.

- Established the new Construction Administration Practice Group
- Published UniFormat 2010 Update
- New CSI book branding agreement with John Wiley & Sons
- 5-year Executive Director Agreement

- New 3-year CSI Strategic Projects and Initiatives Plan
- Return of the CSI Academies
- Acquisition of BSD
- Endorsement of ConsensusDOCS (six standard documents)
- Increase in the industry adoption rate of MasterFormat and sales of the document
- Major gains in the growth of the Corporate Partner Program
- Significant increase in the number of editorial pages in *The Construction Specifier*
- Major increase in activity on CSINet.org
- Improved our overall financial performance

These accomplishments represent a few new initiatives, improvement in some existing programs, and expansion or revamping of other programs. In pursuing any initiatives the CSI asks itself, "will this program or initiative help our members in doing their job better, provide value to CSI membership, or advance the mission of the Institute." So what do I expect CSI to accomplish in the next six months?

- Publish 3 new CSI Practice Guides
- Publish MasterFormat 2011 Update
- Begin the ANSI accreditation process for OmniClass
- Construction Specifier, Construction Product Representative, and Construction Contract Administrator Body of Knowledge Analysis initiatives
- Major new educational program initiative

There is one thing that all CSI Presidents learn; there is much that cannot happen in just one year. Mike Davis (CSI Immediate Past President), Paul Bertram (CSI President-elect), and I, along with the CSI Board and CSI Executive Director have worked together to establish a long term plan for the Institute that will help ensure continuity between changes in administration. You can expect other new initiatives in the next year, such as:

- UniFormat update for all construction types (not just buildings)

- New education/certification programs for government agencies
- New partnerships regarding sustainable design/construction initiatives and GreenFormat
- Other partnering opportunities with industry organizations

For the next six months, CSI needs to concentrate on the “golden rule”. The ones with the gold, makes the rules. And as we all know, owners are the ones with the gold. We must aggressively look to make our programs and services attractive to building owners and managers. When government agencies and major facility managers demand CSI certifications and use of our formats, the value of CSI membership will increase. We need to find better ways to increase our visibility to these groups.

CSI has not just been “kicking the can down the road”, for the last six months waiting on the economic to get better. We have been aggressively working to make improvements in our programs and the industry. I promised the Fellows last May, in our annual meeting that I would boldly seek the continued evolution of the Institute as the industry leader in building information management and education. I believe we have made some progress, but there is still must more to accomplish.

Being an ol’ Boy Scout, I was taught that when you leave the trail, to leave it better off than when you arrived. We have made good progress on getting our fiscal house in order and establishing our position in the development of practice standards and tools. I hope my CSI legacy will live up to that scouting tradition. But whatever that legacy may be, it would not have been possible without a lot of great members, doing exceptional work, on behalf of our industry and the Institute. Thanks for your support, time to get back to work!

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## Institute Certification Program Update

By: *Jonathan Miller, FCSI, CCS, CCCA, SCIP, AIA – Chair, Certification Committee*

The primary charge of the CSI *Certification Committee (CertComm)* is to create and maintain the CDT certificate, and CCS, CCCA and CCPR certification exams. This involves developing new questions, reviewing question performance statistics after administration, and resolving policy issues related to the administration of certification programs. This year *CertComm* is on schedule to accomplish an aggressive FY’11 agenda beyond these challenging primary charges.

*CertComm* also coordinates activities with other affected committees and task teams. This January will see the publishing of the first three *CSI Practice Guide (PG)* modules, which will eventually replace the PRM (*Project*

*Resource Manual*) as the main reference for CSI certification exams. They are the:

- PD PG *Project Delivery Practice Guide (CDT)*
- CS PG *Construction Specifier Practice Guide (CCS)*
- CCA PG *Construction Contract Administrator Practice Guide (CCCA)*

*FY’10 CertComm* was just one of the CSI committees (*with EdComm & TechComm*) to review each PG module draft two or more times prior to publication. A current *CertComm* task is ensuring that exam questions are referenced to the new Practice Guides.

We are also taking measures to ensure that certification policies and procedures follow best practices and principles as outlined by ANSI/ISO/IEC 17024 covering “*General requirements for bodies operating certification of persons.*” CSI is currently conducting concurrent *Practice Analyses* delineating the role of professional Construction Specifiers, Construction Contract Administrators, and Construction Product Representatives in current practice. The outcomes of these *Practice Analyses* will be used to demonstrate how the exams are linked to a defined body of knowledge. The CCS effort is being led by Michael Chambers, FCSI, with the CCCA investigation chaired by Lee Orosco, FCSI, and the CCPR endeavor captained by Bob Saumur, FCSI. All three of these ANSI-based *Practice Analyses* are on schedule for completion by July 2011.

It is the Certification Committee’s responsibility to ensure the credibility and marketability of CSI’s certification credentials through the volunteer work they perform. The members who serve on the committee make a concerted effort to communicate the meaning of the credentials to the public and to attract candidates to the certification programs. *CertComm*’s hard work directly affects the career progression of related professions, and the development of strategies to address changes in industry practices that affect standards of care. We are also responsible for the careful consideration of the policy ramifications caused by the credentialing programs.

Your active support of the Institute’s current efforts to offer constructive credential programs is greatly appreciated. Recognizing the value of CSI certifications help to provide a framework for professionals to demonstrate that they have met the rigors of an assessment process that includes: an evaluation of a candidate’s eligibility, a battery of tests measuring competency, and a renewal process which requires credentialed individuals to present documentation of continuing education with evidence of professional activity. Ultimately, CSI credentials serve to assure the construction industry that CSI certified individuals have met rigorous standards of practice with a perceived and actual increase in value to their firm, clients, and co-workers.

Every Fellow can take a dynamic part in making the CDT certificate and CCS, CCCA, and CCPR certification programs a success in serving the industry. This can be done through volunteer participation and by helping to communicate their importance and effectiveness to everyone served by CSI credentials.

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## The Business of CSI

By: Mike Davis, FCSI, CDT – Immediate Past-president

Unfortunately, I have reached the point in life where a good night's sleep is only something you hope to have. The good thing about not being able to sleep is you have lots of time to think about things. For the last few years, I have spent quite a few of these sleepless nights thinking about CSI.

I originally joined CSI in 1982 or 1983 and gave no thought at all to the business side of CSI. However, when I started serving on the CSI Board in July of 2001, that changed. Contrary to the thoughts of many of our members, CSI is a small business, not a club or a social network. We have a current budget of approximately \$5,000,000 per year. CSI is a non-profit organization. For the last five years I have stood before the CSI Board and repeated, "Non-profit is a tax strategy, not a business strategy." Similar to other businesses, CSI must be able to make a profit in order to maintain the level of service expected by our membership. No income, no programs. No programs, no growth. No growth, no chance to influence the construction industry.

Over the years, CSI has experienced change. We owned a building; we sold a building. We rented a large office area; we sub-leased the space in the large office area we no longer required; we moved to a new location that was more suited to our current Staff and needs. We had a large Staff; we have a reduced Staff that is working hard to meet the needs and demands of our membership. Every change made by CSI has gone through a thought and planning process. Quite frankly, I believe this is the way a business should operate.

CSI recently made a major business decision, the purchase of a software company in Atlanta, GA: Building Systems Design, Inc. (BSD). BSD produces an automated specification writing system, which includes a product which links to the industry's leading building information modeling (BIM) software. As I previously stated, this was a business decision. This was not a decision made on a whim or made in haste; but a decision made after thorough study and research. This decision took about one year to finalize. This decision was about CSI making an investment in our principles and standards.

When the announcement of this purchase was made public, I monitored many of the conversations in the various electronic forums. I read many of the trade magazines to

obtain their prospective. I answered many phone calls and emails from CSI members. I expected various reactions, both pro and con. One of the questions I saw more than one time was "How can CSI make a purchase like this without going to the membership for approval?" I view each member of CSI an investor in CSI. Every time I saw this question, I had to stop and ask myself, "Do the members asking this question have investments in other business entities? Do they expect each of the other business entities to ask the approval of all shareholders for every business decision?" I certainly hope not. I do not think this expectation is fair.

I believe every CSI member should have the expectation that the leadership of CSI will act in a prudent and professional manner when conducting the business of CSI. Every decision made on behalf of CSI should be for the benefit and growth of CSI. In this instance, I am convinced that the leadership of CSI represented CSI and our membership well. I will not be losing any sleep over this CSI business decision.

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## Fellowship Mentoring

By: Jack Klemeyer, CSI

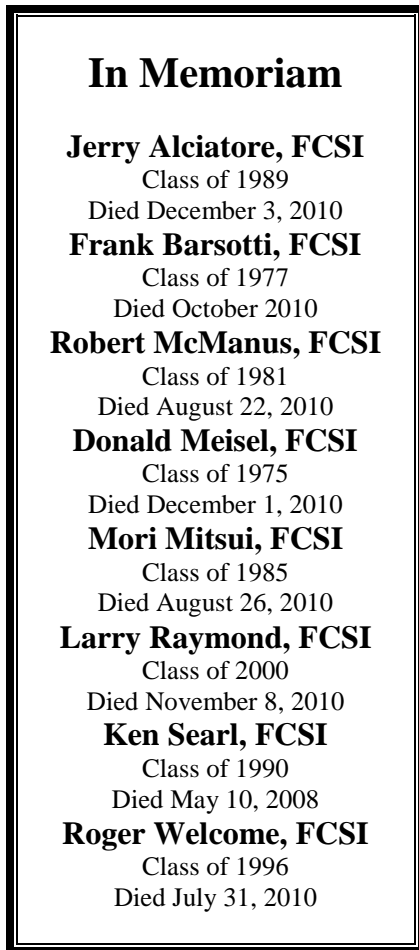
As I mentioned in the last *Fellows' Newsletter*, the list of fellowship mentors for FY 2011 includes some new faces, and again represents all ten Regions; thank you to everyone who has been willing to serve in this capacity. A list of the current Mentors is available from [www.FCSI.net.org](http://www.FCSI.net.org); click on "Becoming a Fellow" and scroll to the end of the section.

Although we do our very best to get this information into the hands of all Chapter Presidents and Awards Chairs as well as the Region officers, there are too few candidates for Fellowship that are aware of the program. Please do everything you can to make nominees in your Chapter or Region take full advantage of this opportunity; if necessary, encourage the appropriate mentor to contact the candidate if the candidate is not contacting them. A mentor, if he/she knows the candidate well, can identify whether the dossier fully represents the nominee's accomplishments, and suggest areas that may need additional information; and even if the mentor does not know the candidate well, I have every confidence that the advice that can be given will be of great benefit. Preparing a proper dossier takes a lot of hard work; this year, for the first time, dossiers will be accepted electronically, under very stringent controls -- please stress to candidates to carefully follow the instructions (and that applies whether the material is being submitted in hard copy or electronically).

If you would be willing to become a Mentor for a few years, please contact Jack Klemeyer at [wvk@sbcglobal.net](mailto:wvk@sbcglobal.net) or 415/664-0134; it can be a very rewarding experience, and you will be providing a wonderful service to our

membership. In particular if you have served on the Jury of Fellows, you know how valuable a well-prepared submittal package can be. Thank you for anything you can do to help the mentoring program accomplish the mission for which it was created: helping to assure that worthy candidates for Fellowship are successful.

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## Construction Specifier supplement

By: Sheldon Wolfe, RA, FCSI, CCS, CCCA

By now, you probably have read the article in *the Construction Specifier* about the bylaws amendment that would combine associate, industry, and professional members into a single category of voting members. My thanks to the many Fellows who contributed the background information on which my part of that article was based. After contacting all the Fellows I could by e-mail, I received many e-mails, and had a number of interesting phone conversations with some of our elder Fellows.

Due to space limitations, I was unable to incorporate much of the information I received, so I'd like to relate an interesting story told to me by Steve

Blumenthal, Class of 1980. We know that, in 1989, he was the first Institute president who was not a professional member, but Steve told me - as Paul Harvey would say - the *rest* of the story. His opponent was Robert Hockaday, Class of 1986, also an industry member! This may have been the only time we had two industry members running against each other for president. When he was nominated, Steve wasn't new to the Institute Board; between his Fellowship and his nomination, he served two terms as treasurer and two as vice president, and served on the finance committee, as well.

I'll take this opportunity to apologize to Steve and to all Fellows. In the article that appeared in the *Construction Specifier*, I neglected to include FCSI after his name. Being a Fellow is a great honor and should be recognized, and I regret the omission.

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## Website update

By Sheldon Wolfe, RA, FCSI, CCS, CCCA

I was surprised to realize that it's five years since I began working on the Fellows' website. In that time, about 180 Fellows' biographies have been posted. Recreating the bios has been a slow process, as my primary source material has been a single, eleven megabyte pdf file, which was scanned in from the 1998 edition of the old hardcopy book. The quality isn't great, and early attempts to use an optical character reader (OCR) were less than satisfactory; it was faster to key in the text than to fix all the mistakes in the text generated by the OCR. Just this month, I acquired a new Adobe product, which, miraculously, was able to extract all of the text from the pdf, with relatively few errors. Using that text, I quickly finished and uploaded the bios for the five members of the Class of 1962. With the newly extracted text, recreating and posting bios will move along more quickly.

Completing bios will also be helped along by a new addition to the website team. David Metzger, Class of 2006, College of Fellows Bursar, recently volunteered to help recreate the bios. He said he plans on retiring soon, and needs something to do, so if you have any yard work or roofing repair, give him a call.

The text is only part of the biography, and the easiest to reproduce. As you look through the biographies, you will note that some pictures are unrecognizable, and some are missing. I encourage all Fellows to look at their biographies, and send better pictures and additional information to me at the address at the end of this article. Send only copies; I don't want to lose an irreplaceable picture!

Looking beyond the bios, I hope to expand the content of the Fellows' website in several ways. I'd like to have a class picture for each year, with a caption that identifies the Fellows in the picture. We have pictures from 2001 through 2010, and one from 1995, but we need more. I'd

also like to add information about each year's convention - anecdotes, casual pictures of Fellows, and so on. When you have a few minutes, look through your CSI memorabilia, see what you can find, and send it to me. Even if all the bios I have were on the website, we still would not have a complete collection. Some Fellows, despite my begging, pleading, cajoling, and even threatening, simply refuse to send their bios. At the moment, we're missing about forty. A few of these Fellows are no longer with us, but most just won't take the time. I'll let it go at that this month, but in the next issue we'll have a list of names. If you don't want to be on the list, you know what to do.

If you are interested in helping build the website, contact me at [swolfe@bwbr.com](mailto:swolfe@bwbr.com). Send hardcopy to me at BWBR Architects, 380 St. Peter Street, Suite 600, St. Paul MN 55102.

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## It's Open Season for Fellowship Nominations

By: Bob Kenworthy, FCSI, CCS, CCCA – Chair of Jury of Fellows

Having survived the holiday season, we now move with great fanfare and anticipation into the Fellowship Nominations Season. The Jury's schedule has shifted to accommodate our new Convention date in September. It's now "open season" for Fellowship Nominations, which are due to Institute by Friday, May 6<sup>th</sup>.

We have one very significant change in the nomination process starting this year. Fellowship nominations and endorsement letters may be submitted in electronic or hard-copy format.

If submitted electronically, Fellowship nominations and endorsement letters must be uploaded to an Institute FTP site. Instructions are provided in the Honors & Awards Guide, which is posted at [www.csinet.org/honorsandawards](http://www.csinet.org/honorsandawards). The entire nomination packet must be uploaded as a single PDF file. Nomination packets may not be submitted by email or copied to a disk and mailed to Institute.

Endorsement letters may also be submitted in either electronic or hard-copy format. If submitted electronically, endorsement letters must be uploaded individually to the Institute FTP site. Endorsement letters received with the nomination packet will not be considered. Endorsement letters may not be submitted by email.

Nomination packets and endorsement letters must contain the author's signature. Unsigned packets and letters will not be considered. Signatures may be "wet" or an electronic rendering (ex. JPEG, TIF) of the author's original signature. The author's typed name alone is not considered an acceptable signature (ex. John Doe).

If you have questions concerning electronic submission, please don't hesitate to contact me or Kelly Porter, our staff liaison.

On behalf of the entire Jury, I want to express my deep gratitude to our Fellowship nomination mentors. Your efforts are greatly appreciated, as much by the Jury as by the nominees. You are terrific!

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## Emerging Professional Mentoring Program

By: Jim Robertson, FCSI, CCS

As Fellows of the Institute we all know firsthand the personal and professional benefits that come from our membership and involvement in CSI. From local chapter meetings and activities, educational opportunities, region conferences, and national conventions, there is much to take advantage of. For new chapter members, especially the young emerging professionals, the benefits and rewards that we have enjoyed may not be readily apparent. CSI membership statistics suggest that if a new member becomes involved in chapter, region and institute activities early in their CSI membership then they tend to become long term members. Another alarming statistic is that the average CSI member age is getting older, so these new young members are vitally important to the future of CSI.

To help support new emerging professional members, the College of Fellows is launching a mentoring program. The goal is to help ensure that these rookie members get the most out of their CSI membership experience. Fellows are in a unique position, because of our experience and long standing involvement, to help integrate these new members into chapter, region and institute activities.

The Emerging Professional Mentoring Program is a simple concept. Fellows are being asked to make a special effort to seek out the new young members in our local chapter and help get them involved in CSI. You might be surprised at how much fun this can be. Young people have so much energy and they can really be focused on learning everything they can to advance their careers. You may even get reenergized about CSI. So the experience can be rewarding for Fellows and the new young members.

Everyone is an individual, so there won't be a single approach that works for all. Ultimately you will have to decide what you are comfortable with and determine what works best for the new member. Some things you can consider doing:

- Identify the new young members in your chapter.
- Make an effort to seek them out at chapter meetings and make them feel welcome.

- Get to know them on a personal level, find out their interests and career goals.
- Introduce them to other chapter members, especially those that have similar interests.
- Help to educate them on CSI (Formats, programs, publications, etc)
- Help them get involved in chapter activities.
- Encourage them and support them as appropriate.

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## College of Fellows Chancellor's Report

By: Bill Brightbill, FCSI

Greetings All!!! I certainly hope that all of you had a happy holiday season. And, as we move into a new year, I wish for all of you a happy, healthy and prosperous 2011. I would also ask that each of you keep the families of Fellows recently lost in your thoughts and prayers. We all know that this is inevitable and yet it is always difficult to accept and face. They can be taken physically and yet we will always have the memories of our relationships with these exceptional individuals who did so much to advance the goals and objectives of CSI. They will not be forgotten.

The College of Fellows has been wrestling with an appropriate way of reaching out to families of deceased Fellows in a respectful and non-intrusive way while showing the compassion and loss that we all feel. First and foremost, we want those family members who want to remain a part of our CSI family to know that they are not forgotten. Initially we intend to extend appropriate condolences from the COF Secretary as soon possible. Second, we want to approach the family (generally a spouse) with an option of remaining on the distribution list for the COF Newsletter and other COF publications in order for them to keep up with the activities of CSI acquaintances; or if they choose, to be removed from the list. Third, since there have been some incidences where CSI Fellows Medals have appeared on electronic auction venues such as e-bay, etc., after an appropriate time (say 90 days +/-) we would like to extend the opportunity to family members of returning those medals to CSI for storage and display in our CSI archives as a lasting tribute to the hard work and love demonstrated by a Fellow of the Institute. We will continue to perfect this process.

It's been a busy year for the College of Fellows. During his term as Chancellor, Jim Robertson established the routine of a monthly conference call the third Tuesday of each month. Participants included the COF Executive Committee, key program chairs, the current Institute President and the current Institute Chair of the Jury of Fellows. I've missed having a few of those meetings but for the most part we have maintained that routine. It is a great tool for keeping everyone up to speed on current activities at the Institute as well as progress on the endeavors of the College.

We have a new budget in place and are in good shape financially. We continue to strengthen our Newsletter Fund and Our Students and Emerging Professionals Fund (SEP) thanks to your continued support. Recently our Bursar, Dave Metzger, sent out reminders to those of you who offered to commit to a long term pledge to the SEP. We sincerely appreciate that generosity and we also recognize that an individual's financial circumstances can change from year to year. We understand that and simply ask that you do as much you are able.

Aside from personal contributions the College is looking for ways to supplement the SEP through group activities, both at the Annual CSI Convention/Exhibit and off-site. We've had some brief discussions about the idea of having a Silent Auction at this year's Gala Event, which is held at the annual Convention/Exhibit. Another idea being kicked around is an Invitational Golf Outing that would be offered by the COF. These ideas each have merit and will require further research on cost/benefit/support level before they can be presented. Any initial thoughts on these ideas at this time would be greatly appreciated.

Well, how do we intend to spend this money we are gathering? Several ideas have been presented ranging from Career Skills Speed Dating to the COF sponsorship of featured speakers/events. Pay particular attention to this year's schedule of events at the Annual Convention/Exhibit for more details. I'm embarrassed to say that I have not done much to advance my idea of "mentoring infomercials". Once I commit something to paper, I'll share it with you.

As always, Jack Klemeyer is doing a fantastic job of monitoring the COF Fellows Mentoring Program. Check out Jack's article in this publication.

Last, but not least, this is a very important issue. As you know, the Annual CSI Convention/Exhibit has been moved to September of 2011, instead of our normal Spring or early Summer time frame. Whether we like it or not, that's the way it is going to be and the Institute has been struggling with "how to handle" many year-end issues, such as The Annual Meeting, transfer of responsibility of Officer's, etc. The CSI COF has similar issues. The Executive Committee has had several discussions on how to handle the election of our Officer's while complying with the requirements of our By-Laws.

It was becoming very cumbersome when Dick Eustis (leave it to Dick) came up with a relatively simple resolution to this issue. This resolution in summary requires a brief Amendment to our By-Laws indicating that newly elected officers (elected at the annual meeting) take office immediately after the meeting at which they were elected, thus eliminating the reference to a specific date such as July 1<sup>st</sup>. Under this scenario, elections will take place as before at our Annual Meeting regardless of when that meeting is actually held, and, elected officers will take office immediately after that meeting.

**PLEASE TAKE A MOMENT TO REVIEW THE BY-LAWS CHANGE PUBLISHED IN THIS NEWSLETTER AND CAST YOUR BALLOT WITHIN THE TIME ALLOTTED.** (Thanks, Dick)

I've rambled enough. Again, thanks to all for your continued support of the CSI College of Fellows.

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**Amendment to the College of Fellows Bylaws**

The change in date of the Institute Convention has had one unintended consequence on the College of Fellows. The College Bylaws require the election of Officers for the College to be held at the College's Annual Meeting with the Annual Meeting being held at the same Institute Meeting where the "Investiture of Fellows" occurs. The newly elected offices take office on July 1 following their election. Because this year's COF Annual Meeting will occur in September, those elected would not be eligible to take office until July 1, 2012, approximately nine months after they were elected. In addition the current Officers would remain in office for approximately 9 months after their successors were elected.

After some deliberation among the College's Executive Committee, it has been recommended that the COF Bylaws be amended so that the newly elected Officers will take office immediately following the adjournment of the Annual Meeting at which they were elected. At the same time, the bylaws need to be modified to make it clarify when the elections of the Secretary and Bursar should occur. Both of these changes are required because of the change in date of the Institute Convention. The Bylaws permit amendments by letter ballot provided that at least 50 ballots are returned with the results being determined by majority vote.

The proposed Bylaws amendment follows this article and is in the form of a letter ballot. Please either print the ballot and mail it to the COF Secretary, Salvatore Verrastro, FCSI; Spillman Farmer Architects; 1720 Spillman Drive, Suite 200; Bethlehem, PA 18015-2169 or "Cut and Paste" the ballot into an email and send it to Sal at: [sverrastro@spillmanfarmer.com](mailto:sverrastro@spillmanfarmer.com).

All ballots must be returned by March 31, 2011 but don't wait until the last minute

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**College of Fellows Bylaws Amendment Ballot – January 2011**  
**Proposed change**

**IV. Election of Officers**

- A. The Officers shall be elected by those present at the Annual Business Meeting of the College and shall take office ~~on July 1 following their election.~~ immediately following the adjournment of the meeting at which they were elected.
- B. The Fellows present at the Annual Business Meeting shall elect new officers to the Executive Committee each year to fill the expiring terms of existing officers. In odd numbered calendar years a Secretary shall be elected and in even numbered calendar years a Bursar shall be elected.

Please indicate your vote by marking the appropriate box, validating your vote by adding your name on the ballot and sending it to Sal Verrastro, FCSI

Approve

Disapprove

NAME: \_\_\_\_\_

**The FELLOWS**  
**% Gilman K.M. Hu, FCSI**  
**825-B Ilaniwai Street**  
**Honolulu, HI 96813-5222**

**First Class Mail**

**TO:**

## Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

**William R. Brightbill, FCSI (1995)**

**James A. Chaney, FCSI (1997)**

**Joseph F. Dworkin, FCSI (2003)**

**Paul Edlund, FCSI (1976)**

**Dell Ewing, FCSI (1994)**

**Robert W Holstein, FCSI (1992)**

**Herman Hoyer, FCSI (1971)**

**Sandra Hundley, FCSI (2002)**

**James Jackson, FCSI (2000)**

**Joseph H. Kasimer, FCSI (1998)**

**Lee F. Kilbourn, FCSI (1982)**

**Arthur Nordling, FCSI (1988)**

**Jerry Orland, FCSI (1978)**

**Kenneth L. Searl, FCSI (1990)**

In memory of **Alice E. Shelly, FCSI (1978)**

By her Fellow friends, current and former Honolulu Chapter members:

**Betty C. Hays, FCSI (1992)**

**Robert C. Hockaday, FCSI (1986)**

**Gilman K. M. Hu, FCSI (1995)**

**Norbert R. Steeber, FCSI (1994)**

**Knox H. Tumlin FCSI (1996)**

**George F. White Jr., FCSI (1995)**

**Thomas I. Young, FCSI (1985)**

**All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.**

This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, [eustis@infionline.net](mailto:eustis@infionline.net) or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.